About ConnectUR

What is ConnectUR?
The annual ConnectUR conference will provide a forum around undergraduate research where on-site and online attendees can draw on knowledge exchange, scholarship of teaching and learning, group discussion, tangible and scalable practices, and community building to expand their efforts.

This year’s conference theme is Undergraduate Research: What’s Next? The conference will focus on revealing what is on the horizon for students, faculty, and institutions in undergraduate research, scholarship, and creative inquiry, even as we pause to take notice of how far we have come. Attendees will get insights on how undergraduate research has, could, or will become a tool for future exploration.

Who Attends?
This conference is open to all individuals with a commitment to or interest in the practice of undergraduate research and the impact it has on participants. That includes faculty, mentors, administrators, VPAAs, deans, directors, and many more.

Conference Tracks

Contribution to the Practice of UR
Innovative and emerging pedagogy, strategy, techniques, and/or case studies in an individual course or discipline engaging students in the practice of undergraduate research, scholarship, and creative inquiry.

Structures and Models for Building and Growing Undergraduate Research
Infrastructure and support of undergraduate research, scholarship, and creative inquiry with a particular focus on institutional-, program-, and departmental-level strategies. Development of systems, structures, and models that support and elevate undergraduate research within the curriculum and co-curriculum.

Diversity, Equity, + Inclusion
Developing culture, community, and practice in undergraduate research that actively prioritizes diversity, equity, access, and inclusion both in general and specifically for minoritized and historically excluded groups.

Advocacy, Partnerships/Collaboration + Community
Developing and strengthening shared commitments, collaborations, and cohesion across units, divisions, communities, and organizations to increase opportunities and promote greater visibility of undergraduate research, scholarship, and creative inquiry.

Assessment, Accountability + Sustainability
Evaluation, assessment, target outcomes, sustainability, and measures of success for undergraduate research, scholarship and creative inquiry across courses, programs, departments, or institutional levels. Submissions for entry-level through advanced stages are welcome.
Special Thanks

We would like to extend our deepest gratitude to the Annual Conference Knowledge and Community Building Advisory Group members and the Abstract Reviewers for their invaluable contributions to this conference. Their dedication, expertise, and meticulous efforts in reviewing and selecting abstracts have been instrumental in ensuring the high quality of this event.

Thank you for your hard work and commitment to excellence!

Annual Conference Knowledge and Community Building Advisory Group Members

- Jeanetta Sims, Professor and Former Dean, University of Central Oklahoma (Chair)
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- Kevin Kaufmann, Program Manager for Undergraduate Research, Center for Engaged Learning, Teaching and Scholarship, Loyola University Chicago
- John Carlson, Academy Professor and Professor Emeritus of Molecular Genetics and Past Director of The Schatz Center for Tree Molecular Genetics, Penn State
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- Kevin Kaufmann, Program Manager for Undergraduate Research, Center for Engaged Learning, Teaching and Scholarship, Loyola University Chicago

Abstract Reviewers

- Lance Barton, Director of Undergraduate Research, The University of North Carolina at Charlotte
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• Marcus Leppanen, Assistant Professor of Psychology, University of Mary Washington
• Suzanne Lindt, Professor and Chair, Department of Undergraduate Education, Midwestern State University
• Jacqueline McLaughlin, Professor of Biology, Penn State Lehigh Valley
• Hussein Mohamed, Professor of Biology, Dalton State College
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• Irene Reed, Chair and Professor, Department of Biology, University of Saint Joseph
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• Allison Schwartz, Director, Office of Undergraduate Research, University of West Florida
• Jeanetta Sims, Professor and Former Dean, University of Central Oklahoma
• Tiffanie Turner-Henderson, Assistant Professor, Marketing, Wingate University
• Korine Wawrzynski, Assistant Dean, Academic Initiatives & Director, Undergraduate Research, Michigan State University
6/20/2024 | 11:30 AM-12:30 PM, ET | Zoom 1

Welcome and Introduction

Lindsay Currie, CUR Executive Officer and Jeanetta Sims, Chair, Annual Conference Knowledge and Community Building Advisory Group

Opening Plenary

In the twelve years since the original Characteristics of Excellence in Undergraduate Research (COEUR) was published, COEUR has been an extraordinary road map that has helped many establish undergraduate research offices, design new programs, communicate aspirations to and request commitment from leadership, and recognize the support needed to ensure that undergraduate students engage in one of the most impactful educational practices at their colleges and universities. Hear firsthand from authors and contributors who crafted the new 2024 version. Panelists include Linda Blockus, Director of Undergraduate Research at the University of Missouri; Jenny Shanahan, Assistant Provost for High-Impact Practices at Bridgewater State University; Sophie Pierszalowski, Director of Office of Undergraduate Research at the University of Washington; and Julio Rivera, Principal Consultant at Cloropeth Consulting, LLC.
1. Strategizing the Future of Undergraduate Research in Workplace Development to Grow Student, Program, and Community

**Track:** Advocacy and Partnerships/Collaboration and Community

Graeme Harper
Oakland University, Rochester, MI, USA

Brief Description
Workforce Development is a growing opportunity for all stakeholders in education and undergraduate research can play a key role in leveraging strategies to facilitate success. As we work to get our students ready for their future professions, we need to be preparing and implementing the best practices. This includes that in the kinds of blue-skies research academe can wonderfully accomplish, but also those aligning the needs of employers and communities to our disciplinary practices - in this way, directly exploring the connections between industry/community and institution; and ultimately aiming for the growth and sustenance of the we inhabit and serve, which in turn support us. This info-shop will discuss potential models for building and growing undergraduate research in the context of Workforce Development, considering how this bridge can be a path to diversity, equity, and inclusion as relationships are built between UGR and community through partnership and collaboration.

Key Takeaways
Not applicable

Audience Interest
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, Executive Leadership Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)

2. Evaluating an Online Series of Courses for Undergraduate Researchers: Competency Gains and Perceptions

**Track:** Assessment, Accountability and Sustainability

Craig Zywicki, James Sadler
Purdue University, West Lafayette, IN, USA

Brief Description
The Purdue University Office of Undergraduate Research (OUR) hosts a series of online courses for prospective and current undergraduate researchers. This session highlights how we evaluate
these courses as a basis for quick sharing of alternate ways to evaluate course-based support of student researchers’ knowledge and skill development. Through engagement in this session, participants will learn how we evaluate the series of online courses, then exchange ideas for their similar courses, and/or take away ideas adaptable to their institution.

**Key Takeaways**
Not applicable

**Audience Interest**
Undergraduate Research Program Director and Staff Attendees

**Additional Author(s)**
Amy Childress, Layla Dang, and Soyol Enkh-Amgalan

3. CURAM: Undergraduate Scientific Literacy Magazine – USC

**Track:** Structures and Models for Building and Growing Undergraduate Research

**Ryan Wisniewski**
University of Southern California (USC), Los Angeles, CA, USA

**Brief Description**
CURAM is a magazine that transforms the high-end scientific literature into palatable, easy-to-understand articles. Each issue covers many relevant and adjacent fields, so no matter your interests, there is something for everybody. Each writer works with an artist to produce incredible pieces, bringing their vision to you. To see and learn more, join us in our session.

**Key Takeaways**
Not applicable

**Audience Interest**
Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)

4. Chatbots in the Classroom

**Track:** Contributions to the Practice of Undergraduate Research

**Cheryl Bowers**
University of Memphis, Memphis, TN, USA

**Brief Description**
Chatbots (e.g., Chat GPT) are among us. We can pretend they’re not her or we can decide to make friends. This quick 10 minute session will highlight how an AI chatbot may be incorporated into an undergraduate research course. This session will include specific examples, and the audience will be encouraged to share prompts for demonstration with Chat GPT. Experiences from an undergraduate psychology research and statistics course will also be shared.

**Key Takeaways**
- Appreciate the use of artificial intelligence chatbots in research courses
- Be equipped to incorporate AI techniques in their research courses
5. Bridging Theory and Practice: Enhancing Career Readiness through Undergraduate Research

**Track:** Contributions to the Practice of Undergraduate Research

**Nursah Yakut, Craig Zywicki**
Purdue University, West Lafayette, IN, USA

**Brief Description**
Explore the transformative role of undergraduate research in developing career readiness competencies. This study will unveil key findings from a comprehensive study, integrating theories like Social Cognitive Theory with practical mentoring strategies.

**Key Takeaways**
Not applicable

**Audience Interest**
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees

6. A Basic Model for Retention Rates of Undergraduate Researchers: What's After Basic?

**Track:** Assessment, Accountability and Sustainability

**Layla Dang, Craig Zywicki, Amy Childress**
Purdue University, West Lafayette, IN, USA

**Brief Description**
Through engagement in this session, participants will learn the basic methods for merging UR experience data with institutional retention data, then share or receive ideas for moving beyond these basic rate comparisons to substantive explanations for the impact of UR experiences on students’ persistence to graduation.

**Key Takeaways**
Not applicable

**Audience Interest**
Undergraduate Research Program Director and Staff Attendees, Executive Leadership Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)
1. Implementing Agile Methods for Organizing Undergraduate Research

Benjamin Chaback, Isabella DeLorenzo
Embry-Riddle Aeronautical University, Daytona Beach, FL, USA

Brief Description
Agile methods have long been used by the computer science and software fields for organizing teams and workflow. Higher education is another example of a network of closely interrelated teams that could benefit from adopting these methods. Through a combination of Agile and Scrum methodologies, the authors will introduce these methods, previous implementation strategies, a case study from the host institution, lessons learned, and implementation strategies for institutions looking to apply these theories to their undergraduate research offices.

Key Takeaways
- Define what Agile Approaches are
- Organize Undergraduate Research Offices Using Scrum Methodologies
- Design Sustainable Systems Using Agile Approaches

Audience Interest
Undergraduate Research Program Director and Staff Attendees, Faculty Attendees

2. Creating Research Program-Linked Lab Courses to Expand Opportunities for Undergraduates

Lou Roberts
Worcester Polytechnic Institute, Worcester, MA, USA

Brief Description
Attendees will learn about a creative approach to increase the opportunities for undergraduates to participate in active research paradigms via instructional laboratory courses. The talk will balance the perspectives and goals of both the faculty and the students. How do we design a course at the ever-motile leading edge of research? What are the strengths and limitations of this approach? How do we identify research projects that are both portable and feasible? How do we provide a mechanism to allow students to generate artifacts and currency? How do we facilitate students seeing themselves as participants in and contributors to sciences? This talk aims to stimulate faculty to think about these questions, and propose ways to expand the opportunities for undergraduates to participate in research. We see these questions and strategies as transcending our specific life science laboratory setting, and applicable to many of those in the CUR community.
Key Takeaways

- Define existing frameworks for laboratory course instruction
- Describe new approaches for engaging more students (particularly those from underrepresented backgrounds) in an authentic research process
- Assess the feasibility of utilizing a research program-linked approach in your program

Audience Interest
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees
1. How to Get Undergraduate Students Interested in Research

Katie Morales, Cynthia Johnson, Nancy Capponi
University of West Georgia, Carrollton, GA, USA

Brief Description
We teach evidence-based practice and nursing research to undergraduate nursing students. Our goal is to promote evidence-based practices and build students’ ability to effectively critique research. In this high impact practice designated course, students complete an evidence-based practice project. Projects typically include a poster presentation and paper, but can include capstone projects, supervised research, collaborative assignments, and service-based learning experiences.

However, our students are not typically interested in research. Therefore, we developed strategies to engage students based on adult and cognitive learning theories. Active pedagogy promotes deep learning through experiential learning, offering meaningful educational benefits and ensuring student success. Students learn by doing and reflecting as they connect classroom content to learning activities that stimulate academic inquiry and promote interdisciplinary learning, cultural awareness, leadership, and professional and intellectual skills. Students engage with faculty, respond to constructive feedback, network with professionals, and build a resume to market themselves for employment or graduate schools.

Key Takeaways
- Describe essential features and elements of intentionally designed high-impact practices to engage students in research.
- Consider additional methodologies to empower students to incorporate high practices.
- Explore how high-impact practices to engage students in research can increase student learning and skill professional development.

Audience Interest
Faculty Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)


Maria Guglietti, Belen Tamariz-Martel Herrera, Kaytlyn Turner
University of Calgary, Calgary, Alberta, Canada
Brief Description
In Summer 2023, the three authors of this presentation began collaborating on the curricular co-development of COMS 313, a class that introduces communication studies and film majors to social research methods. The partnership team, formed by a faculty member and two undergraduate students, developed and administered a survey to measure past students’ experiences. More recently, the team has been working on new assignments that promote a student-centered approach based on the survey data collected. The new curriculum will be introduced in Fall 2024.

The aim of this presentation is to discuss the unique characteristics of student-faculty partnerships focused on curricular co-development, their benefits for both faculty and students, their potential as undergraduate research experiences, and the way they might contribute to a more diverse and student-centered future in undergraduate research education. The authors will offer audiences the chance to discuss potential implementation of partnerships in various disciplinary contexts.

Key Takeaways
- Define a student/faculty partnership and differentiate it from other types of collaboration.
- Evaluate the potential contribution of a student/faculty partnership to the growth of undergraduate research education.
- Identify the practices and processes required to successfully implement a student/faculty partnership.

Audience Interest
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, Executive Leadership Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)
1. Science Horizons at Lafayette College – Tool to Recruit and Retain Biology Students in STEM

   James Dearworth
   Lafayette College, Easton, PA, USA

   Brief Description
   Science Horizons is a program aimed at recruitment and retention of students in STEM, which the Biology Department at Lafayette College has been running for over decade. The program provides mentoring with opportunities for research experience to students in their first year of college. Since its inception, over 100 students have benefited from the program.

   Key Takeaways
   • Design a program to recruit and retain biology students in STEM and be able to measure its success.

   Audience Interest
   Executive Leadership Attendees, Faculty Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.), Undergraduate Research Program Director and Staff Attendees

2. Quantifying the Pipeline: A Case Study of How Undergraduate Research Programs Connect at Florida State University

   B. Warren Oliver, David Montez, Michael David Franklin
   Florid State University, Tallahassee, FL, USA

   Brief Description
   Undergraduate research is often defined within the larger context of high impact practices (HIPs) as educational practices which promote student engagement, retention, and persistence within students’ academic programing. At Florida State University, we employ these HIPs across multiple programs which act as an introduction to these practices to students and a means of recruitment for other programs that use HIPs. FSU’s HIP-related programs often utilize multiple
HIps through their core components and assignments, including internships, community-based learning and undergraduate research. This presentation will explore these programs as well as FSU’s efficacy in connecting students to multiple HIP experiences. Additionally, this presentation will isolate relevant topics of how to guide students from other HIPs-oriented programming (such as global, service, or internship-based learning experiences) into undergraduate research. As a result, this presentation will help practitioners better situate students’ experiences within the wider field of HIPs-practice.

**Key Takeaways**
- Evaluate and organize a diverse set of HIP-focused programs into an undergraduate research pipeline
- Define practices for using HIP-focused program activities to promote continued interest in undergraduate research and HIP-focused programs.
- Evaluate students' journey between HIP-focused programs.

**Audience Interest**
Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)

3. On the RISE: Recruitment and Programs Supporting Faculty-Mentored Research

**Denisha Parker**  
Prairie View A&M University, Prairie View, TX, USA

**Brief Description**
Undergraduate Research is on the RISE! Many students understand that jobs and graduate schools want applicants to have undergraduate research experience. They often choose to check this box off in the summer when they have more free time. But what about the 9 months they have during the academic year? Here at Prairie View A&M University we want our students to look at undergraduate research as more than a box that must be checked off before you graduate. We instill in not only our students but also our faculty that undergraduate research fosters critical thinking, expand knowledge, build communities, and help define careers and personal interests. This is something that can be carried out all year long, not for just three months. To do this you have to implement three things: Faculty-centered recruitment, collaborative community, and student engagement.

**Key Takeaways**
- Design and execute a faculty-centered recruitment process that aids in increasing student retention.
- Foster a collaborative learning community between faculty and students through event organization.
- Increase engagement by highlighting student success.
Audience Interest
Undergraduate Research Program Director and Staff Attendees, Faculty Attendees
1. U@MNI: A Work-Study Program for Undergraduate Research

Katie Emery, Jane Kruskop
University of Michigan, Ann Arbor, MI, USA

Brief Description
U@MNI is a work-study research program funded by the Michigan Neuroscience Institute at the University of Michigan. We hope to share the design for our program to make undergraduate more accessible and provide undergraduate students with additional support to find success in a research setting.

Key Takeaways
- Understand the financial limitations that may prohibit undergraduates from pursuing research experiences
- Examine our design for undergraduate funding, participant selection criteria, faculty mentor selection criteria, and support seminar curriculum

Audience Interest
On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.), Faculty Attendees, Executive Leadership Attendees, Undergraduate Research Program Director and Staff Attendees

Additional Author(s)
Maria Carmen Varela, Jacob Reeves, Marie Walicki, Reagen Speas, Julia Evanski, Courtney Myers, Rafael Hoyos Justiniano, Miriam Meisler, Paul Jenkins, Audrey Seasholtz, and Keith Duncan

2. Changing the Face of STEM: Implementation Challenges and Benefits to Research Triads with a High School Student, an Undergraduate Student Mentor, and a Faculty Research Mentor through the EnvironMentors Program

Mary Ann Smith¹, Kathy Shaffer²
¹Penn State Schuylkill, Schuylkill Haven, PA, USA. ²Penn State Shenango, Sharon, PA, USA

Brief Description
The Global Council for Science and the Environment’s EnvironMentors Program aims to increase the diversity of students in Science, Technology, Engineering, and Mathematics fields by engaging high school students from underrepresented backgrounds into research projects with university faculty mentors. At Penn State University, our version of the program includes an
undergraduate research mentor in the partnership to create a “research triad” that works through an environmental research project over the course of an academic year. During our presentation, we will provide information about our implementation of the EnvironMentors program and have some participants talk about their experiences. Using the collected data, we will also report our student successes and diversity. Finally, we will illustrate how a program promoting diversity and mentoring can be developed for other content areas and implemented to improve student engagement in research experiences, while also helping to encourage current and upcoming groups of student researchers.

**Key Takeaways**
- Encourage ways for underrepresented students to participate in research
- Examine ideas for new ways to incorporate team building and mentoring into research
- Develop new program designs for engaging undergraduate and high school students in research

**Audience Interest**
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)
1. **Using Mixed Methods to Assess Impact and Equity Goals for an Undergraduate Research Program:**
   The OURA Lab

   **Courtney Ngai, Rebekah LeMahieu**
   Colorado State University, Fort Collins, CO, USA

   **Brief Description**
   The OURA Lab program was developed at Colorado State University to address identified barriers students encounter when engaging in undergraduate research. The primary barriers include having time to participate, compensation for participation, and awareness of available opportunities. The OURA Lab was designed following the tenets of culturally responsive pedagogy, and provides an adaptive, inclusive, and paid opportunity for students to gain valuable lab and research skills. In this presentation, we share our evaluation process and findings from four semesters of mixed methods data collection (N = 125). Evaluation was used to iteratively refine the OURA Lab each semester, and the data indicate that the OURA Lab successfully reduced barriers to entry by increasing students' research skills, confidence and belonging in lab spaces, and their likelihood of pursuing other research opportunities beyond the OURA Lab.

   **Key Takeaways**
   - Describe how data collection and analysis were used to improve an undergraduate research program
   - Identify how evaluation may support the improvement of their own programs
   - Apply assessment strategies presented to their own programs

   **Audience Interest**
   Undergraduate Research Program Director and Staff Attendees, Faculty Attendees

   **Additional Author(s)**
   Louise Allen and Jenniffer Riley
1. More Than Just a CUR: Departmental and Program Partnerships Turning a CUR Program into a Thriving Learning Center

Jonathan Lollar
Texas State University, San Marcos, Texas, USA

Brief Description
The Innovation, Discovery, Exploration, and Analysis (IDEA) Center at Texas State University is the central initiative for the Quality Enhancement Plan for our institution's current accreditation cycle with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The IDEA Center was created to offer student development workshops, advice and guidance on applying for national fellowships and other external funding sources, and course-based, mentored research experiences for undergraduate students. We have since become a nascent—but thriving—student learning center. Student support is best facilitated through community and institutional partnerships, and our program is no exception. In line with the conference thread, Advocacy and Partnerships/Collaboration and Community, this session will highlight our student participation growth through department and graduate program partnerships. Currently, our program has key partnerships through three academic colleges, the academic success division, library, REUs, and four graduate degree programs.

Key Takeaways
• After attending this session, the audience should be able to:
  • Initiate partnerships with common postsecondary programs—such as First-Year Experience courses—to advertise their program and to offer direct student support to a wider audience.
  • Understand what skills can be beneficial for students interested in research.
  • Initiate certification processes with two nationally-recognized mentoring/learning center/professional development organizations.

Audience Interest
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)

Additional Author(s)
Peter Golato
2. Institutionalizing Course-Based Undergraduate Research Experiences (CUREs) at the University of Arizona: A Modified, Open-Access, CURE Training Institute Model

Courtney Leligdon  
University of Arizona, Tucson, AZ, USA

Brief Description
Course-based Undergraduate Research Experiences (CUREs) are an effective way to offer authentic research experiences to students who may not otherwise be able to access them. The University of Arizona’s (UAZ) annual CURE Training Institute (CURETI) provides information and resources to instructors for developing their course, and in 2023 was revamped in such a way that allowed more instructors across southern Arizona to access this information. The changes made were intended to institutionalize UR at UAZ and create accessible UR opportunities for students at all levels, of all backgrounds, and in any discipline. Currently, UAZ CUREs have the capacity to reach nearly 2,200 students each academic year. Through the development of introductory STEM labs into CUREs, collaborations with tribal and community colleges, and thorough assessment of student outcomes in CUREs, it is feasible to institutionalize CUREs such that potentially most undergraduates participate in research during their academic career.

Key Takeaways
- Recognize the importance of institutionalizing CUREs, particularly for underrepresented students
- Design a CURE Training Institute that promotes institutionalization of CUREs
- Examine the current status of CURE development at their institution and identify areas for improvement

Audience Interest
Faculty Attendees, Executive Leadership Attendees

Additional Author(s)
Kimberly Sierra-Cajas

3. Implementing and Assessing an Undergraduate Research Experience Curriculum

Ashley Ostroot, Jane Hammons  
The Ohio State University, Columbus, OH, USA

Ashley Ostroot  Jane Hammons
Brief Description
This proposal outlines the implementation and methods of assessment of a structured curriculum for a summer undergraduate research experience. The curriculum was first piloted in the summer of 2023 and data was collected from students over the summer using both direct and indirect assessment. While most of the literature on assessment of undergraduate research experiences utilizes indirect assessment through self-reporting, we argue that direct assessment is an important method for understanding the impact of undergraduate research experiences. Thus, we outline ways that undergraduate research offices can utilize direct assessment through the creation of learning outcomes, pre- and post-experience surveys, and a rubric for assessing whether students meet learning objectives. Developing a structured curriculum with clear program and student outcomes can support increased student learning related to the research experience, create a more cohesive experience for all students, and encourage closer connections between students and the program.

Key Takeaways
- Identify additional ways that undergraduate research offices can facilitate learning and growth through supplementary curriculum offered as part of undergraduate research experiences.
- Understand how undergraduate research experiences, particularly ones that offer supplementary curriculum or instruction, can be assessed through both indirect and direct assessment.

Audience Interest
Undergraduate Research Program Director and Staff Attendees
1. Evaluating the Effectiveness of Traditional vs. Billboard-Style Poster Formats in Undergraduate Research Communication

Soyol Enkh-Amgalan, Layla Dang, Britney Ramos
Purdue University, West Lafayette, IN, USA

**Brief Description**
Join us for an exploration of poster presentation formats in undergraduate research. We'll examine and compare the effectiveness of traditional and billboard-style layouts (also known as #betterposters), shedding light on knowledge retention and audience experience. This session aims to provide practical insights for students and mentors, contributing to evidence-based practices in research communication.

**Key Takeaways**
- Compare the effectiveness of traditional vs. billboard-style poster layouts
- Apply evidence-based practices in designing conference posters

**Audience Interest**
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees

2. Investigating Structure and Function of Biogenic Manganese Oxides: An Example of Collaborative Chemistry Undergraduate Research

Kari Stone
Lewis University, Romeoville, IL, USA

**Brief Description**
Utilizing collaboration between colleagues at different institution in support of the practice of chemistry undergraduate research will be presented.

**Key Takeaways**
- Execute a proven strategy for advancement of undergraduate research progress.
- Describe a tool for undergraduate research in under-resourced environments.

**Audience Interest**
Faculty Attendees
1. Fundamentals of Tracking and Reporting on Undergraduate Research

Craig Zywicki, Amy Childress
Purdue University, West Lafayette, IN, USA

**Brief Description**
Knowing “What happened?” empowers “What’s next?” This session covers the fundamentals of tracking and reporting on undergraduate research experiences. Best case scenario: You have a magical dataset with instantaneous reporting containing precise answers to all your stakeholders’ questions. If this is your situation, then this session is not for you. This session is for the rest of us struggling with issues in tracking and reporting.

**Key Takeaways**
Through engagement in this session, participants will:
- Identify core purposes and key questions for reporting on URs.
- Expose the essential UR data fields, how they are collected, and how they are used in institutional/program reporting.
- Determine challenges and limitations of reporting.

**Audience Interest**
Undergraduate Research Program Director and Staff Attendees

2. Assessing Student Sense of Belonging as a Multifaceted Concept: Implications for Student Learning and Success

Julian Crown, Regan Miller, Janai Dagdagan
University of California, Santa Cruz, Santa Cruz, CA, USA

**Brief Description**
What does it mean for students to feel that they belong at college, and does it really matter for their outcomes? In response to student focus group data (n=46) that highlighted sense of belonging as a complex and situation-specific construct, we developed and piloted a new survey measure that distinguishes between different aspects of belonging based on specific contexts (e.g. classroom versus section) and interpersonal relationships, which we call facets (e.g. professor versus peer). We collected student survey data from two large STEM courses (n=542) and found significant associations between belonging, engagement, and learning. Interestingly, we found that feeling multifaceted belonging (two or more facets) yields additional learning benefits. Our results suggest that measuring distinct aspects of belonging in this way provides a more nuanced assessment of this complex phenomenon. This novel approach holds exciting potential for assessing student experiences in a variety of settings across campuses.

**Key Takeaways**
After attending the session, the audience should be able to…
- Define and identify some of the different facets and contexts that make up undergraduate students’ sense of belonging
- Identify reasons why students’ sense of belonging should be measured using specific facets or contexts of belonging and explain how and why these facets might be used to construct a measure of “overall belonging”
• Describe how students’ sense of belonging, their participation in sections, and student learning outcomes are associated with one another, and the implications for student success

Audience Interest
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)

Additional Author(s)
Juli Sofijski and Priscilla Sung
6/20/2024 | 5:00-5:45 PM, ET | Zoom 4
Division-Hosted End of Day Connections + Scholarship and Practice of Undergraduate Research Journal (SPUR)

*Brief Description*
Make connections, discuss division-focused issues, and learn about volunteering as a division representative. SPUR’s editor-in-chief will also host a room to answer questions about being involved in the journal as a reviewer or author.
Welcome and Introduction

Kristin Picardo, Member, CUR Undergraduate Research as a Career Readiness Tool: An Implementation Project

Plenary

Dr. Mary Gatta, Director of Research and Public Policy at the National Association of Colleges and Employers, will share frameworks to integrate careers into the classroom. She will share the NACE competencies, what employers are looking for in recent college graduates, how students understand career competencies, and findings from the recent NACE/AAC&U/SEE national survey of faculty that demonstrate the many ways faculty support career readiness. She will also share models of ways to integrate careers and career competencies into the classroom.
1. You Said It, We Heard It: How We Built Research-focused Classes

Yun Kim
Emory University, Atlanta, GA, USA

Brief Description
Based on student feedback regarding learning goals and the understanding difficulties commonly experienced by humanities students, the linguistics program at Emory University has designed and implemented research-focused classes in its curriculum. This talk focuses on the development of the curriculum, the results of student feedback, and the outcomes of the students. The success of implementing research-focused classes in the Emory Linguistics program demonstrates the effectiveness of this approach, offering valuable insights and guidance for other institutions aiming to enhance research opportunities for their humanities students.

Key Takeaways
- Design research-focused classes at their institutions.

Audience Interest
Undergraduate Research Program Director and Staff Attendees, Faculty Attendees


Zachary Murphy
St. John Fisher University, NY, 14606, USA

Brief Description
Join us for an academic journey in our Biology curriculum. All majors delve into the world of research through a mandatory Course-Based Undergraduate Research (CURE), introduction to research (IR), with an option to elevate their learning with an elective Advanced Research (AR) course.

Discover the intricacies of our courses as we unveil their structure, assessments, and outcomes. Our exciting approach integrates shared elements aligning with IR objectives, while giving instructors the freedom to introduce unique research projects. Students develop skills in techniques, information literacy, analysis, proposal writing, troubleshooting, communication, and ethical conduct.

In AR, not only do students build on these foundations, but they also take the lead among IR peers in a shared laboratory space. Facilitate discussions, provide feedback, and enhance their
technical and career-oriented skills. AR students explore new horizons in career paths, networking, and funding mechanisms.

**Key Takeaways**

- Envision a curriculum with an inclusive course that provides assessed outcomes related to research in a diversity of fields.
- Understand how mandated research in a curriculum can enhance the student and faculty experience and provide further research opportunities without uncompensated responsibilities being placed on faculty.
- Design a course-based undergraduate curriculum relevant to any discipline that allows for common assessments related to research preparedness.

**Audience Interest**
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees

**Additional Author(s)**
Charly Campanella and Josh Morris

3. **Agreements, Contracts, or Compacts: Uncovering the Expected Learning in Mentor-Mentee Relationships**

**Nursah Yakut, Craig Zywicki**
Purdue University, West Lafayette, IN, USA

**Brief Description**
Establishing written expectations for the mentor-mentee relationship creates a shared understanding, yet the one-form-for-all eludes us. This presentation highlights our efforts to (1) scrape literature and the web for mentoring agreements used in undergraduate research experiences to compile a comprehensive list of language used in prompts and arrange them thematically, and (2) evaluate our current learning agreement based on the responses to the prompts presently used.

**Key Takeaways**
Through engagement in this session, participants will:

- Learn the broad range of content used in mentoring agreements.
- Discover the thematic responses appearing within actual mentoring agreements from undergraduate research experiences.
- Be able to apply this framework and results to mentoring agreements used in their programs.

**Audience Interest**
Undergraduate Research Program Director and Staff Attendees
1. AI Powered Learning: Transforming Undergraduate Research

Justine Rheubert, Abby Kalkstein, Tom Knoedler
University of Findlay, Findlay, OH, USA

Brief Description
Implementation of artificial intelligence (AI) in the educational landscape has become a leading topic within higher education. Regardless of stance, AI will undoubtedly force educators to reconsider core learning objectives as tasks, skills, and responsibilities outside the realm of the learning objectives can be heavily supplemented by AI programs. We argue that undergraduate research is not immune to this discussion the that AI can be a beneficial additive to help undergraduate students focus on the core learning objectives of undergraduate research. The use and implementation of AI can lead to increased focus on the process of critical thinking, problem solving, and methodology, reduce/remove barriers and inequities, and change the dissemination landscape.

Key Takeaways
1. Evaluate objectives of undergraduate research and how AI may assist in student learning of objectives.
2. Examine how AI can be used to increase equity and inclusion in undergraduate research.
3. Explore how AI can be used in research dissemination.

Audience Interest
Faculty Attendees

2. Incorporating Undergraduates Into Your Research Program

Joyce Fernandes1, Lance Barton2, Joe Reczek3
1Miami University, Oxford, OH, USA. 2University of North Carolina, Charlotte, NC, USA. 3Denison University, Granville, OH, USA

Brief Description
Graduate students and post-doctoral researchers rarely get an opportunity to learn about academic careers at primarily undergraduate institutions. Unfortunately, this leads many trainees to assume that such institutions do not offer their faculty productive and rewarding research careers. This workshop will provide trainees with first-hand experience from established faculty within such an institution, along with strategies for enhancing one’s research program within the context of undergraduate teaching and mentoring. In addition, this workshop will provide trainees with information about sources of funding and other resources to support their research with
undergraduates. They will also learn about resources available through the Council on Undergraduate Research as a professional organization.

Key Takeaways
- Become aware of strategies to integrate research into teaching mechanisms
- Gain knowledge of undergraduate research as a high impact practice in higher education
- Plan to seek opportunities during the post-doctoral and graduate training years to prepare for a career at a PUI
- Learn about CUR as a resource

Audience Interest
Faculty Attendees

Additional Author(s)
Irene Reed
1. Research Internships: Campus Partnerships to Connect Research Experiences to Career Development

Brandi Gilbert
Indiana University Indianapolis, Indianapolis, IN, USA

Brief Description
The Life-Health Sciences Internship Program aims to be the first, but certainly not last, step in students’ career journeys. Since 2007 we have supported over 1,000 sophomore and junior students in introductory-level paid research internships with our public research university’s graduate and professional school faculty as internship hosts. As higher education comes under increased scrutiny on career outcomes for graduates, undergraduate research provides potential for students to build relevant skills, explore professional identity, and gain exposure to potential career options all without leaving campus.

Learn about how we support students with student-friendly recruiting terms, assistance with applications and interviewing, professional development opportunities, and planning for next steps after the internship. We connect with partners from across campus to ensure student success from application to post-internship; be prepared to think about who you might work with on your campus!

Key Takeaways
- Describe at least two ways to integrate career education into undergraduate research experiences.
- Develop a list of potential new partners to increase awareness or visibility of undergraduate research.

Audience Interest
Undergraduate Research Program Director and Staff Attendees

2. Maximizing Undergraduate Research and Leadership in the American Association of Dental, Oral, and Craniofacial Research (AADOCR)

Rachel Kulchar
National Institute of Dental and Craniofacial Research, Bethesda, MD, USA

Brief Description
The American Association for Dental, Oral, and Craniofacial Research (AADOCR) is a premiere research organization that promotes driving forward health equity and achieving oral health for all. Strikingly, only 4% of all AADOCR students are undergraduates. There is a huge unexplored scope for these students to network and engage in leadership opportunities, poster competitions, and personal development paths. Moreover, an active mission of the AADOCR is to promote diversity and participation from underrepresented minority groups. The aim of this session is to present anecdotes that highlight different ways in which undergraduate students can be involved in the AADOCR, as well as unique research pathways and opportunities for their clinical and research careers.
Key Takeaways

- Identify ways undergraduate students can engage with leadership and research opportunities within the AADOCR
- Develop interests toward graduate and professional programs that are focused on research careers in dental, oral, and craniofacial research

Audience Interest

Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, Executive Leadership Attendees

3. Impact of Undergraduate Research-Centric Programming on Graduation and Retention Rates at a Public, Regional, Minority-Serving Institution

Jennifer Sherwood, Ram Kandasamy
California State University, East Bay, Hayward, CA, USA

Brief Description

Be a part of shaping the ‘what’s next’ in undergraduate research and innovation! Cal State East Bay’s Center for Student Research (CSR) is expanding its focus beyond research to support students engaging in scholarship and creative activities with faculty. Engage in discussions through our unique program lens at a public, regional, minority-serving institution. Explore exciting opportunities including collaboration with the Honors’ College, federal funding possibilities, partnerships with nearby institutions, and fostering connections with local businesses.

Key Takeaways

- Engage in discussions through Cal State East Bay's Center for Student Research's (CSR) distinctive program lens, emphasizing exploration and innovation at a public, regional, minority-serving institution.
- Explore exciting collaboration possibilities, including partnerships with the Honors' College, nearby institutions, and connections with local businesses for enriched academic and real-world experiences.
- Learn about potential opportunities for federal funding, and providing extra resources to support student initiatives and projects.

Audience Interest

Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)
1. Launching an Arts and Sciences Research Support Fund to Connect Undergraduate Researchers and Faculty Mentors

Scott Warnock, Ashley Dickinson, Christina Love
Drexel University, Philadelphia, PA, USA

Scott Warnock

Brief Description
We will discuss the successful launch of our interdisciplinary Arts & Sciences Undergraduate Student-Faculty Research Support Fund. We will describe the logistics involved with the start-up of this initiative, how the Fund operates, and our year-one triumphs and obstacles. The Fund provides undergraduates with $1,500 for six months for three to five hours of research work per week under the direction of a faculty member from across our College of Arts & Sciences. For our initial Fall 2023 cohort, we had aimed for 20 students and ended up with 89 student applicants. We were able to match 19 of them with 10 faculty projects. We will discuss regular events we facilitate for the students, initial assessment efforts, and how we are working with our college’s marketing/communications and development offices to build financial stability for the fund.

Key Takeaways
• Develop an undergraduate research fund initiative
• Describe to the administration on their campuses how such a program works
• Strategize how to build a program for the long term.

Audience Interest
Undergraduate Research Program Director and Staff Attendees

2. Advocating for Undergraduate Research - Leveraging Your Association with CUR

Joyce Fernandes¹, Lance Barton², Joe Reczek³
¹Miami University, Oxford, OH, USA. ²University of North Carolina, Charlotte, NC, USA. ³Denison University, Granville, Ohio, USA

Brief Description
As individuals who have engaged undergraduate students in research or worked in a capacity to promote undergraduate research in an academic environment, we are committed to creating opportunities for our students. As practitioners, we are always faced with situations that require us to be better advocates. This workshop will provide examples of effective strategies for advocacy from the perspectives of facilitators who are drawn from different disciplinary divisions of CUR. This workshop is designed to help individual practitioners understand how they can contribute to the strengths of the CUR community and network, while simultaneously benefiting from the support of like-minded practitioners in undergraduate research. The facilitated
discussion will help attendees broaden their network, realize strengths, and identify potential collaborators to help them accomplish their goals for undergraduate research on their campus and in their communities.

Key Takeaways
After attending this session, the audience should be able to:

- Learn about successful advocacy initiatives at CUR member institutions
- Better understand how to develop the messaging and align the messaging with the appropriate audience
- Access tools and resources through CUR to help them achieve professional goals related to undergraduate research
- Broaden their professional network in the service of undergraduate research

Audience Interest
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, Executive Leadership Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)

Additional Author(s)
Irene Reed
1. Applied Improvisation to Build Communication Skills in a Summer Undergraduate Research Program

Robert Duncan, Kate Giffin, Bibi Sulaman, Katherine Furman
University of Michigan, Ann Arbor, MI, USA

Robert Duncan

Brief Description
What do improv comedians and scientists have in common? More than one might think! Like improv comedians, scientists communicate with a wide range of audiences, which requires confidence, agility, approachability, and empathy. There are many didactic frameworks for teaching science communication, but most involve methods in crafting effective presentations to a rapt audience. However, our day-to-day scientific life is, at its heart, improvisational. In this presentation, we will explore methods and outcomes from an applied improvisation communication course implemented in NSF- and NIH-supported summer undergraduate research programs at the University of Michigan from 2019-2023.

Key Takeaways
- After attending this presentation, the audience will be able to define the general objectives of applied improvisation and how it is applied in academic settings.
- Attendees will be able to design an applied improv course for summer undergraduate research programs and create typical event structures.
- Attendees will understand the perceived value for communication skill development of an applied improv course based on four years of outcomes from implementing this course.

Audience Interest
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees
1. From Listener to Learner: A Podcast to Spark Research Connections

Jennifer Jarson¹, Kate Morgan²
¹Penn State University, Lehigh Valley, Center Valley, PA, USA. ²Penn State World Campus, State College, PA, USA

**Brief Description**

Multiple barriers contribute to undergraduates' lack of involvement in research including self-doubt, misperceptions about research, and naivete about resources. Furthermore, when we talk about research, we often focus on polished final products using specialized language which makes such experiences feel even more unattainable to students. In an effort to pull back the curtain, we created a podcast in which conversations with guests help us examine stereotypes and assumptions and normalize challenges and roadblocks related to research. By focusing on the *hows* and *whys*—not just the *whats*—of research, we are helping make processes and pathways more transparent. In this session, we will share takeaways that our podcasting experience affords for the future of undergraduate research: practices and attitudes central to research that we have uncovered with guests; storytelling as a tool for undergraduate research pedagogy and community building; and how podcasting can reveal and strengthen an institutional commitment to undergraduate research.

**Key Takeaways**

- Identify how themes uncovered in a podcast relate to teaching and learning about research.
- Consider the value of storytelling as a tool for undergraduate research pedagogy and community building.
- Discuss how the podcasting format can be leveraged in support of pedagogical and institutional goals related to research.

**Audience Interest**

Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)

2. Communication Collaboration Across Campus: The Power of Storytelling to Increase Alumni and Student Engagement

Wendy Pioquinto
Florida State University, Tallahassee, FL, USA

**Brief Description**

Collaboration between campus partners has been documented to be an effective way to accomplish shared goals (Kaufmann et al. 2018). This presentation will provide examples of different collaborative projects, including video, that aim to increase engagement with current students and alumni. The Center for Undergraduate Research and Academic Engagement (CRE) at Florida State University, in collaboration with Undergraduate Studies communications, University Communications, and the FSU Alumni Association, will showcase different tools with which alumni and student stories can be amplified to promote alumni and student engagement in the world of undergraduate research.
Key Takeaways

- Identify campus partners with whom they can collaborate to amplify alumni and student voices and increase engagement.
- Have examples of collaborative projects and storytelling tools that facilitate the sharing of alumni and student undergraduate research stories.

Audience Interest
Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.), Faculty Attendees

Additional Author(s)
Hillary Speed and Jacey Darrah
Pre-Recorded Presentations

Expanding Undergraduate Research Involvement through Course-Based Experiences: Incorporating Research Skills in a Social Psychology Course

**Track:** Contributions to the Practice of Undergraduate Research

Emily Stark
Minnesota State University, Mankato, Mankato, MN, USA

*Brief Description*
This proposal describes a project that incorporated undergraduate research into a course assignment in an upper-level psychology course. Course-based undergraduate research projects are an effective way to introduce more students to the research process and build their research skills. In this presentation, I will describe this project, include both quantitative and qualitative evidence of the project’s impact on students, and offer recommendations for how instructors can more effectively include research skills in course projects. These types of course assignments can help to increase the involvement of students in more advanced research experiences and are also useful for faculty with heavier teaching loads to still emphasize research practices.

*Key Takeaways*
- Describe specific research skills relevant to course projects
- Identify ways faculty can incorporate a robust research project into larger undergraduate courses

*Audience Interest*
Faculty Attendees

Implementing Course-embedded Undergraduate Research in a Single Kinesiology Course

**Track:** Structures and Models for Building and Growing Undergraduate Research

Amber Chelette¹, Robyn Whitehead², Malcolm Whitehead¹, Jasper Sanford²,³
¹Stephen F. Austin State University, Nacogdoches, TEXAS, USA. ²Stephen F. Austin State University, Nacogdoches, Texas, USA. ³Southern Arkansas University, Magnolia, Arkansas, USA
**Brief Description**
Embedding undergraduate research experiences, such as CURE, within kinesiology courses proves to be a successful endeavor with notable benefits for students. The findings from two semesters of survey outcomes in the Survey of Undergraduate Research Experiences offer substantial backing for the ongoing integration of undergraduate research experiences for kinesiology students.

**Key Takeaways**
- The advantages of integrating CURE in a Kinesiology course
- Guidelines for initiating a CURE initiative in your curriculum
- Mitigating research apprehension
- Enhancing the probability of students pursuing advanced degrees

**Audience Interest**
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees

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**Empowering Students in Interdisciplinary Research and Peer Mentoring**

**Track:** Contributions to the Practice of Undergraduate Research

Tsu-Ming Chiang, Hasitha Mahabaduge
Georgia College & State University, Milledgeville, GA, USA

**Brief Description**
The mentorship between faculty and students fosters numerous positive learning outcomes. High Impact Practices, including Undergraduate Research (UR), Senior Capstones, and Service Learning, enhance student retention and persistence to graduation. Past research highlights UR's role in developing critical thinking, problem-solving, and communication skills, crucial for competitive employment. Employers value recent graduates with diverse perspectives and effective communication skills. The demand for graduates skilled in cross-disciplinary communication accentuates the need for interdisciplinary research. This session proposes a bottom-up approach, shifting from traditional top-down faculty-led mentoring to empowering students in research initiation. A student-initiated, multidisciplinary Student Research Circle (SRC) encompassing STEM and humanities majors with consistent mentors. Acknowledging the workplace's teamwork focus, the initiative equips students with interpersonal and knowledge-sharing skills. The SRC model prepares students for collaborative, interdisciplinary work, inspiring a new cohort of researchers by highlighting its impact on peer mentoring, interdisciplinary collaboration, and a supportive research community.

**Key Takeaways**
- Introduce a new interdisciplinary student-initiated peer mentoring program.
- Propose strategies for making the Student Research Circle (SRC) work.
- Discuss the strengths and limitations of the Student Research Circle.

**Audience Interest**
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.), Executive Leadership Attendees
Integrating and Scaffolding Research into Undergraduate Curricula: Insights to Transformational Change

**Track:** Structures and Models for Building and Growing Undergraduate Research

Mitchell Malachowski¹, Elizabeth Ambos², Kerry Karukstis³
¹University of San Diego, San Diego, CA, USA. ²Ambos Consulting, Washington, D.C., USA. ³Harvey Mudd College, Claremont, CA, USA

**Brief Description**
In this pre-recorded oral presentation, the principal investigators of the Council on Undergraduate Research (CUR) Transformations Project (NSF DUE#16-25354) will describe the backward design process of integrating and scaffolding undergraduate research experiences throughout the curriculum to provide research opportunities for all students. Over a six-year period, 24 departments from the disciplines of biology, chemistry, physics, and psychology at 12 institutions of all types pioneered this transformative approach to advancing the impact of undergraduate research. Using a mixed-methods case study design, we identified curricular, cultural, and organizational factors that support or hinder the transformational process. To enable the audience to achieve successful and sustainable research-rich curricula, we will describe several such influences including departmental and institutional culture, curricular structure, institutional agency, and assessment initiatives. These insights have been incorporated in an innovative theory of change that will provide a useful guide for other institutions to implement.

**Key Takeaways**
After attending this session, the audience should be able to:
- Articulate the reasons why a scaffolded approach to integrating research skills and experiences throughout a four-year curriculum provides all students with equitable access to the benefits of undergraduate research.
- Identify the departmental and institutional factors that support and/or hinder the integration of research elements into the curriculum.
- Leave with practical approaches to create a departmental action plan that facilitates the scaffolding of research skills.

**Audience Interest**
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, Executive Leadership Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)

**Additional Author(s)**
Jillian Kinzie and Jeffrey Osborn

Creating Research Experiences for Underrepresented Undergraduate Students Through the U.S. Department of Education’s McNair and Pathways Programs

**Track:** Diversity, Equity, and Inclusion

Katina Stapleton¹, ReShone Moore², Carmen Gordon²
**Brief Description**

This conference session showcases opportunities for undergraduate students to gain research experience through two U.S. Department of Education programs: the Office of Postsecondary Education’s Ronald E. McNair Postbaccalaureate Achievement Program (McNair) and the Institute of Education Sciences’ Pathways to the Education Sciences Research training program (Pathways). Both discretionary grant programs award funds to institutions of higher education to prepare students for doctoral study by engaging in research experiences, scholarly activities, and professional development. While program requirements differ, both Pathways and McNair have a shared goal increasing the attainment of Ph.D. degrees by students from underrepresented segments of society. During this oral presentation session, McNair and Pathways staff will provide overviews of the programs.

**Key Takeaways**

- After attending this session, the audience should be able to identify features of the McNair program.
- After attending this session, the audience should be able to identify features of the Pathways programs.
- After attending this session, the audience should be able to identify the U.S. Department of Education’s funding opportunities for undergraduate research training.

**Audience Interest**

Faculty Attendees, Undergraduate Research Program Director and Staff Attendees

**Students’ Perception on Research and Career-readiness Competencies**

**Track:** Assessment, Accountability and Sustainability

**Anastasia Smirnova**
San Francisco State University, San Francisco, CA, USA

**Brief Description**

Mekolichick (2023) advocates the view of undergraduate research as a career-readiness tool, and proposes that the next step for undergraduate research programs should be to bridge research experiences and career-readiness competencies. As a step in this direction, we conducted a pilot focus group study with seniors in the College of Liberal and Creative Arts at San Francisco State on their experience with research and perception of career-readiness competencies. We found that (i) the perceived link between career-readiness competences and research was not robust; (ii) students’ view on individual career-readiness competencies varied, with communication, equity and inclusion, and teamwork perceived as highly relevant, and leadership and professionalism as less relevant. We propose that interventions and programming directed toward the development of career-readiness competencies needs to align with the needs and cultural values of the current generation of students (Twenge et al., 2012).
Key Takeaways
- Gain an understanding about career-readiness competences and their relationship to undergraduate research
- Design focus groups to assess students’ perception on various career-readiness competences
- Brainstorm possible programming and interventions aimed at developing key career-readiness competencies among students

Audience Interest
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, Executive Leadership Attendees

Additional Author(s)
Whitney Taylor

Elevating Student Voices through Inclusive Excellence in STEM Summer Research

Track: Diversity, Equity, and Inclusion

Jodi Schwarz, Tom Pacio, Jose Perillan
Vassar College, Poughkeepsie, NY, USA

Brief Description
An institution embodies excellence only through a pervasive culture of inclusion -- an intellectual climate founded on the diversity of identities, backgrounds and perspectives of its members. This session will explore the design, implementation and assessment of a novel summer undergraduate research program to build capacity for inclusive excellence in STEM disciplines. In the Summer Catalyst Research Experience, students worked collaboratively with their peers, faculty, and staff to develop research questions on aspects of inclusion, access, and belonging in STEM fields. Within four years the pilot Catalyst program was fully integrated into an existing lab-based summer undergraduate STEM research program. The integration of inclusive excellence research into a traditional summer research program has allowed students to envision and create a scaffold to develop the inclusive STEM world they want and has empowered them to make lasting change in the STEM disciplines and communities at Vassar College.

Key Takeaways
- Reflect on the influence of scientific culture and community on student belonging and success in STEM higher education.
- Design approaches for building capacity for inclusive excellence in STEM summer undergraduate research programs.
- Investigate current research practices and potential barriers between traditional research and inclusive excellence interventions.

Audience Interest
Faculty Attendees, Undergraduate Research Program Director and Staff Attendees, On-campus Stakeholder Attendees (e.g., Honors Colleges, scholarships, fellowships, libraries, etc.)