



explore
CUR

2022 Year in Review

explore THE COMMUNITY

“Try new things, reevaluate how and why we do things, and be sure what we do aligns with the needs of the community...”

CUR Community,
What a gift to be sitting and writing to you again after a year that just seemed to blow by, and yet, to continue to be filled with the feeling of gratitude. This community continues to be dedicated to the success of CUR's mission, the life changing work you all are doing with students and supporting each other. The CUR National Office staff took on new challenges and responsibilities with grace and enthusiasm this year. And, as I did my annual exercise of revisiting the prior year's review, I was reminded that together, we were successful in holding to my pledge to "try new things, reevaluate how and why we do things, and be sure what we do aligns with the needs of the community... [and] make our programs flexible and multi modal." The following pages will provide a glimpse into the engagement of this CUR community in 2022 and our efforts towards the Strategic Plan goals. We are forever grateful for all that our members and community do for undergraduate research, and wouldn't be able to achieve our organization's goals without you.

Yours in service,
Lindsay
Lindsay Currie, CAE

🏠 2022 initiatives

- Transforming into an annual conference called ConnectUR
- Reimagining advocacy into a 6-month event, STR: Students Transforming Through Research
- Launching Virtual Intensive Workshops
- Celebrating + Awarding the Silvia Ronco Award
- Collaboration on new programs and offerings from Divisions
- Achieving record high numbers of volunteers raising their hands to run for Councilor



Lindsay Currie
Executive Officer

Heather Wakefield
Sr. Director, Program Strategy,
Development + Design

Pam Dodge
Sr. Manager, Finance + operations

Todd Waggoner
Manager, Communication +
Content

Austen Gage
Sr. Manager, Member +
Community Experience

Natalie Jones
Manager, Customer +
Volunteer Experience

Elizabeth Moris
Director, Brand Engagement

📍 Executive COMMITTEE

- | | | | |
|---|---|--|--|
| <i>President</i>
Ruth J. Palmer
The College of New
Jersey, emeritus | <i>President-Elect</i>
Bethany Usher
George Mason University | <i>Treasurer</i>
Karen Havholm
University of
Wisconsin -
Eau Claire | <i>Immediate Past-President</i>
Jeanne
Mekolichick
Radford University |
|---|---|--|--|

📍 Executive BOARD MEMBERS

- | | | | | | |
|--|---|--|---|--|---|
|
John Barthell
University of Central
Oklahoma
General Rep |
Linda Blockus
University of
Missouri - Columbia
Council Rep |
Donna Charlevoix
UNAVCO
General Rep |
Beth Cunningham
American
Association of
Physics Teachers
Council Rep |
Maria Iacullo-Bird
Pace University
Council Rep |
Sarah K. Johnson
Moravian College
Council Rep |
|
Kelly Mack
American
Association of
Colleges +
Universities
General Rep |
Karen Resendes
Westminster
College
Council Rep |
Charlotte Simmons
University of Central
Oklahoma
General Rep |
Nicole Snyder
Davidson College
Council Rep |
Jennifer Thorington
-Springer
Indiana University
Purdue University
Indianapolis
General Rep |
Binod Tiwari
California State
University
Fullerton
Council Rep |

📍 National OFFICE STAFF

- | | |
|--|---|
| 42 Combined professional development experiences attended outside of CUR events | 6 Combined positions held on other association committees or boards |
| 8 Combined speaking engagements outside of CUR | 3 Combined authors or co-authors in 2022 print and online publications |

"While collaborating with colleagues, once they have realized I am a part of CUR, the amount of questions, compliments, and need for meetings with my team members to discuss our marketing strategies, culture, and overall work efforts is overwhelming. CUR has become a model for so many small to medium-sized associations, and I can tell it just gives us more energy to keep pushing our creativity and knowledge."

DIVISIONS + Councilors

13

DIVISIONS

254

COUNCILORS

10766

MEMBERS WHO HAVE
DECLARED A DIVISION



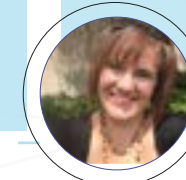
ARTS + HUMANITIES
Amy Woodbury Tease,
chair



AT-LARGE
Graeme Harper,
chair



BIOLOGY
Lance Barton,
chair



CHEMISTRY
Amy Deveau,
chair



EDUCATION
Suzanne Lindt,
chair



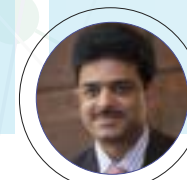
ENGINEERING
Aaron Sakulich,
chair



GEOSCIENCES
Mark Lord, chair



HEALTH SCIENCES
Leanne Laubach,
chair



MATHEMATICAL,
COMPUTING,
STATISTICAL
SCIENCES
Haseeb Kazi,
chair



PHYSICS +
ASTRONOMY
Carol Hood, chair



PSYCHOLOGY
Karen Gunther,
chair



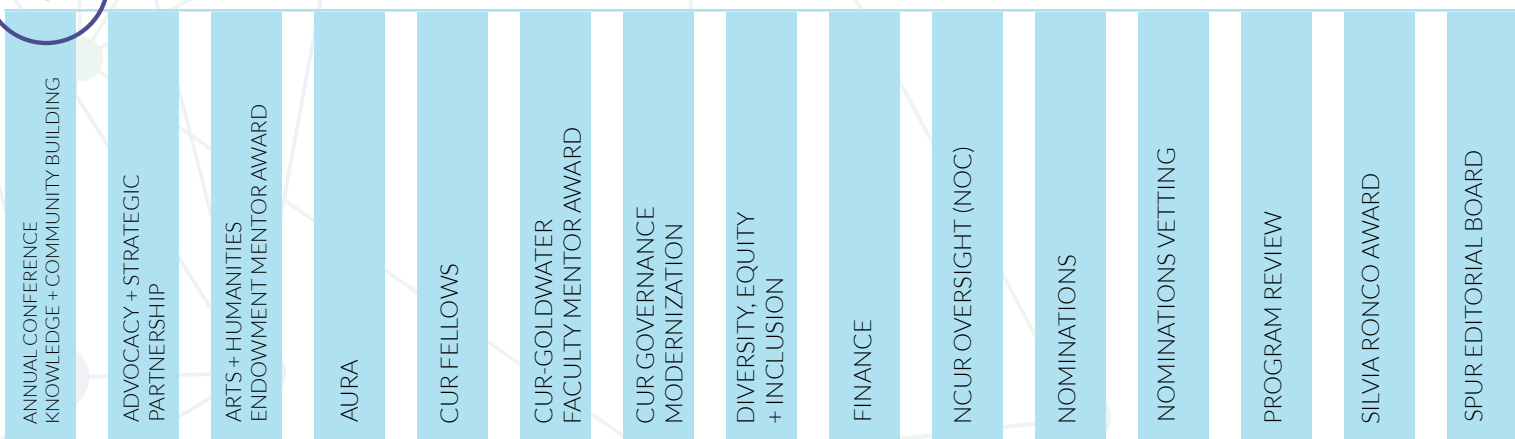
SOCIAL
SCIENCES
Leslie Cecil, chair



UNDERGRADUATE
RESEARCH
PROGRAMS
Timothy Raines,
chair

137

Combined number of volunteer group members



CUR ORGANIZATIONAL Groups

Executive COMMITTEE QUESTION CORNER

HOW HAS CUR + THE COMMUNITY IMPACTED YOU?



"Our CUR colleagues have been vital to my professional success. CUR helped shape a wide and inclusive vision of undergraduate research that informed me and my teams as we established our undergraduate research program. CUR also has given me some of my best friends and supporters across the world in higher education."

Bethany Usher, PhD
George Mason University | President-Elect

"CUR has been a constant throughout my time working in higher education, providing different kinds of important support at different career stages. From my first early-career "how to mentor" workshop to my current position as Treasurer, CUR has provided the right array of opportunities for my continuing professional development."

Karen Havholm
University of Wisconsin-Eau Claire
Treasurer

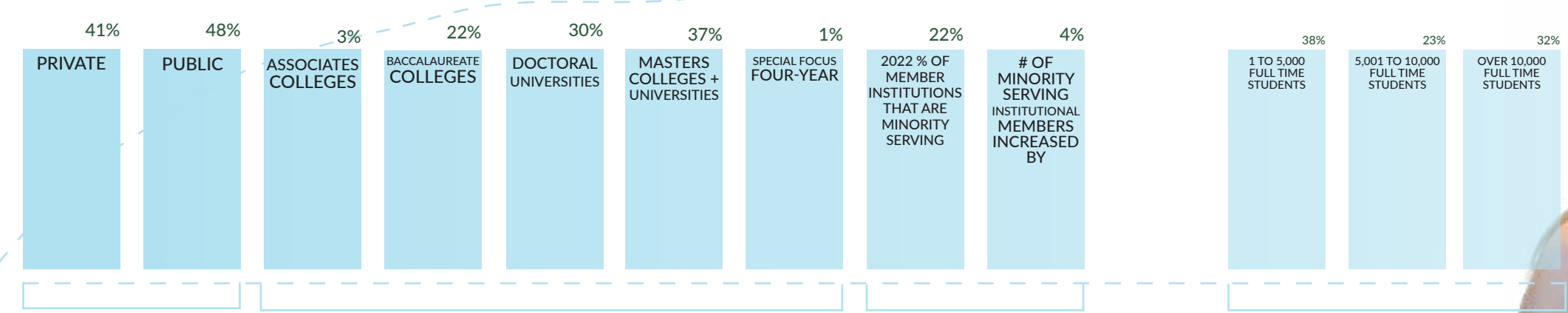
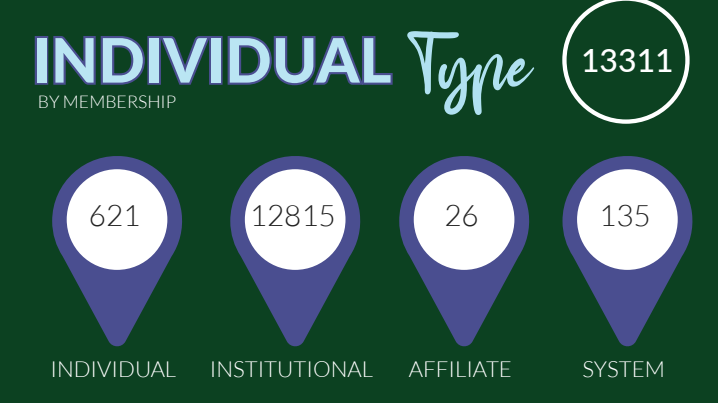


explore

OUR DIVERSITY

MEMBERED INSTITUTIONS BY STATE (DATA IS AS OF DECEMBER 2022)

INCREASED NUMBER OF MEMBERED INSTITUTIONS FROM 2021



INSTITUTION BY TYPE CARNEGIE CLASSIFICATION MINORITY SERVING INSTITUTION SIZE

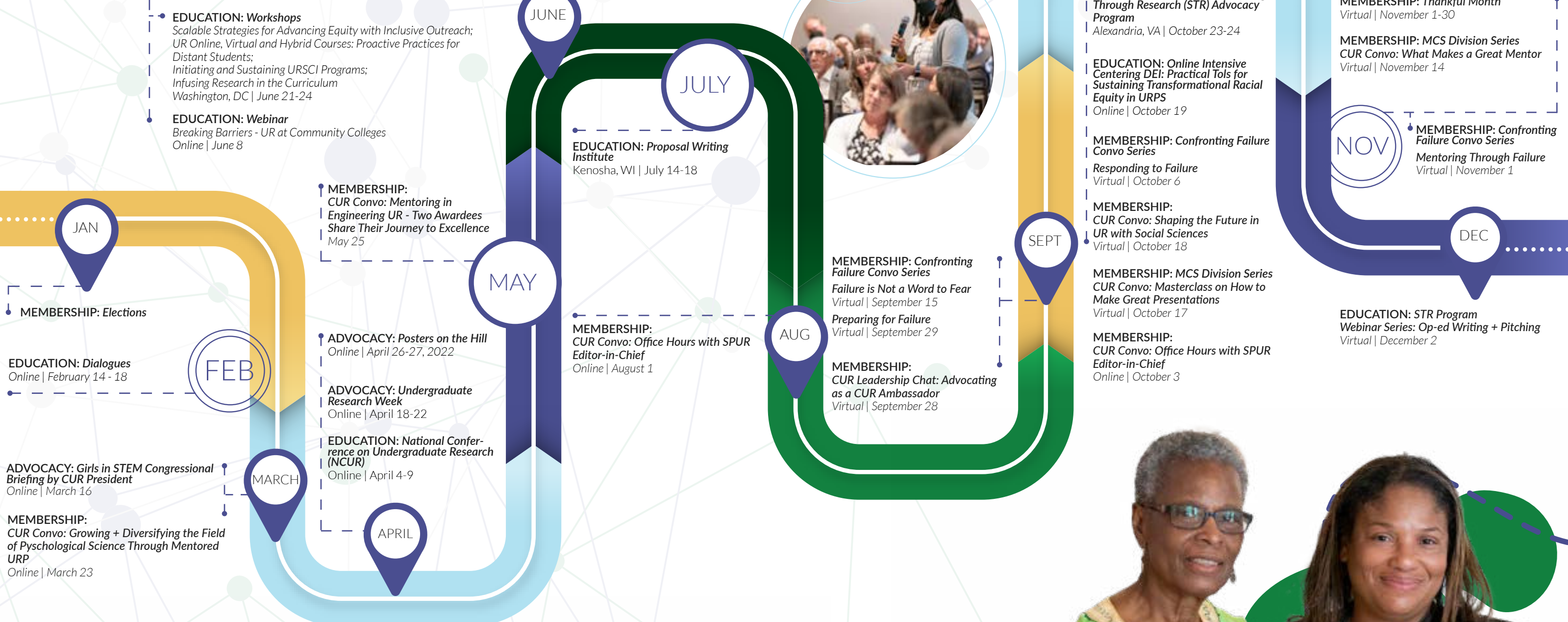
PERCENTAGES ARE SELF REPORTED + CURRENTLY ONGOING THROUGH OUR MEMBERSHIP COMMUNITY



Shelby Smith
Florida Gulf Coast University
Member since 1999

Kaelyn Julmeus
Florida Gulf Coast University
ConnectUR 2022 Presenter

explore THE POSSIBILITIES



EVENT highlights

442	5088	2896	Introduced New Experience Tracks: Guided + Standard	Launched Future Fair	Implemented evolved Advocacy Program	Hosted 12 CUR Convos over the academic year
EVENT VOLUNTEERS	OVERALL PARTICIPANTS	SPEAKERS	DIALOGUES	NCUR	STR	CUR CONVERSATIONS



Ruth J. Palmer
The College of New Jersey, Emeritus
Member since 2009

Trina Gipson-Jones
Stockton University
ConnectUR 2022 Attendee

Social Media STATS

646
NEW FOLLOWERS

9417
VIDEO VIEWS

830
OVERALL POSTS

18.9K
IMPRESSIONS

JULY 2022
LAUNCHED NEW
@CURPRESIDENT
TWITTER HANDLE
646
FOLLOWERS

Community Forum STATS

142
FIRST TIME POSTERS

896
FIRST TIME LOGINS

PROTOCOLS FOR UR MENTORING
MOST ENGAGED CONTENT

Newsletter STATS

42
THIS WEEK IN WASHINGTON ISSUES

PRESIDENT'S QUARTERLY HIGHLIGHTS

- RECEIVED PPP LOANS + FORGIVEN IN 2022
- BOARD APPROVED A NEW INVESTMENT POLICY STATEMENT WITH A FOCUS ON SOCIALLY RESPONSIBLE INVESTING
- CREATED TASKFORCE TO WORK ON TWO-YEAR PROJECT UPDATING COEUR GUIDELINES

2
HOSTED OFFICE HOURS WITH EDITOR IN CHIEF

203
PUBLICATIONS PURCHASED

473
CONFRONTING FAILURE DOWNLOADS

Publications + SPUR

explore CONVERSATIONS



Melodie Eichbauer
Florida Gulf Coast University
Member since 1999

Nicola Foote
University of Pittsburgh
Member since 2006

"It has created opportunities for innovation and creativity in helping us advance the process of conducting undergraduate research across mediums and supporting a broader array of student populations."

Jeanne Mekolichick
Radford University | Immediate Past-President



Executive COMMITTEE QUESTION CORNER

HOW HAS THE IMPACT OF COVID'S AFTERMATH (AND THE CONTINUED REBUILDING PHASES) AFFECTED UNDERGRADUATE RESEARCH?

"COVID-19 has radically impacted every aspect of our lives, locally, nationally, and internationally. Higher education and undergraduate research have felt the range of its impact which are dismal, devastating in parts, and with some irreparable effects. However, within these periods of volatility and darkness, have come the capacities to recognize knowledge opportunity gaps, and opportunities to generate novel methodological approaches to address the complexities of the problems, issues, and challenges that raise new questions and require complex responses. It is important that we choose not to just return to business as usual but to develop those skills that will help us navigate the complexities for which research is the response.."

Ruth J. Palmer
The College of New Jersey, Emeritus | President

20

TOTAL AWARDS



Dr. Sanghee LEE
Iona College
CUR FELLOWS AWARD RECIPIENT

Ella MORTON
City University of New York - Brooklyn College
TRIMMER TRAVEL AWARD RECIPIENT



82

TOTAL AWARDEES



Dr. John BARTHELL
University of Central Oklahoma
CUR FELLOWS AWARD RECIPIENT

Joe TRIMMER
Ball State University, Emeritus
ARTS + HUMANITIES FACULTY MENTOR
ENDOWMENT AWARD RECIPIENT



Dr. George SHIELDS
Furman University
CUR-GOLDWATER SCHOLARS FACULTY MENTOR AWARD RECIPIENT



Division AWARDS

8

ARTS + HUMANITIES STUDENT SCHOLARSHIP

3

BIOLOGY FACULTY MENTOR

6

BIOLOGY SMALL RESEARCH GRANT

4

BIOLOGY STUDENT TRAVEL

4

CHEMISTRY MENTORING

1

ENGINEERING LEADERSHIP + MENTORING

19

ENGINEERING STUDENT VIDEO

3

MCS POSTERS FOR SIGCSE

1

MCS INCLUSIVITY

3

MCS FACULTY MENTOR

12

PHYSICS + ASTRONOMY NADINE BARLOW UR SUPPORT

1

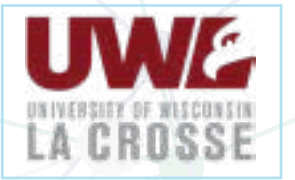
PSYCHOLOGY MENTOR

4

PSYCHOLOGY UNDERGRADUATE STUDENT RESEARCH

4

SOCIAL SCIENCES UNDERGRADUATE CONFERENCE



CAMPUS-WIDE AWARD FOR UNDERGRADUATE RESEARCH ACCOMPLISHMENTS (AURA)

Dr. Lori CHARKOUDIAN
Haverford College
SILVIA RONCO INNOVATIVE MENTOR AWARD RECIPIENT

New to the organizational awards in 2022, CUR and Research Corporation for Science Advancement (RCSA) announced an initiative to support research within the Chemical Sciences in honor of CUR's past president and current RCSA Senior Program Director, Silvia Ronco. The **Silvia Ronco Innovative Mentor Award**, established by a gift from RCSA, will recognize tenure-track faculty members within ten years of their first faculty appointment who demonstrate success in the Chemical Sciences and whose mentoring practices have supported undergraduate research.



explore
EXCELLENCE

explore

THE FUTURE

Executive COMMITTEE QUESTION CORNER

WHERE DO YOU SEE UNDERGRADUATE RESEARCH IN THE NEXT FIVE YEARS?



President
Ruth J. Palmer
 The College of New Jersey, emeritus

President-Elect
Bethany Usher
 George Mason University

Treasurer
Karen Havholm
 University of Wisconsin - Eau Claire

Immediate Past-President
Jeanne Mekolichick
 Radford University

Over the past years, Undergraduate research has taken root in the culture of undergraduate education, but its continued growth and success must rely on the work of CUR's leaders in partnership with other organizations who advocate for common sustainable approaches and practices in the field.

- Build and nurture a dedicated cadre of faculty mentors who would assume intellectual leadership for the field of URSCA
- Build models of collaboration, cohesion, and community and impact that reach across CUR
- Support SPUR as the premiere journal for publishing scholarship on URSCA
- Empower and support divisions as the leading voice of UR scholarship and creative inquiry in their discipline

Note that these are the success statements and strategies of the CUR 2020-25 Strategic Plan. In the 5, 10, 15 years and forward, CUR will advance and change as it invests in the futures thinking that can help its members to capitalize on the opportunities that emerge over time.

“...it’s continued growth and success must rely on the work of CUR’s leaders in partnership with other organizations...”

Undergraduate research is a model high-impact practice, and it has become an expectation of the undergraduate experience in most institutions. Most faculty will have participated in undergraduate research themselves, and will get professional development around mentorship and incorporating authentic inquiry projects into their courses. I foresee a wider understanding of what “undergraduate scholarship” is across all disciplines and in all of higher education. I also expect that the lines of undergraduate research will become blurrier – as we bring the fundamentals of inquiry into community engagement, internships, capstones, first-year seminars, entrepreneurship, and other aspects of the student experience. Undergraduate research will be thriving in five years.

BEHIND THE scenes

CUR strives to create a culture of progress, collaboration, and community service. We believe an important aspect of this is having a clear set of values to guide decision making. These set of values is outlined in our TEAM: Thinking forward thoughtfully; Exceptional experiences; Accountability; and Mission minded.

In 2022, CUR developed an internal system that allowed our exceptional experiences to be brought to the forefront so our community members felt understood, appreciated, and listened to. Led by the efforts of Natalie Jones, Customer and Volunteer Experience Manager, CUR was able to deliver a high-quality experience in all of our interactions, products, and services by operating with authenticity and trustworthiness through additional developed communication outlets such as frequently asked question sections on all events, weekly website update checks, award monitoring, and tracking of interactions within emails, phone calls, and purchase orders to ensure our efforts are successful.

CUR, as an organization, continues to evolve to meet the needs of the UR community. Currently, significant changes are bringing CUR in line with legal frameworks and best practices of nonprofit management and operation. This will reduce risk and make the organization stronger into the future.

“Allied, leaning into equitable, flexible, innovative, and digitally-mediated UREs that serve a broader array of student populations will also be critical for UR to continue...”

Undergraduate research experiences offers students an array of highly desirable and transferable skills to a variety of work settings. Helping students, mentors, administrators, the public and new talent acquisition professionals understand and value of these experiences for students’ next steps will be a critical step in advancing undergraduate research in the future. Allied, leaning into equitable, flexible, innovative, and digitally-mediated UREs that serve a broader array of student populations will also be critical for UR to continue its relevance into the future.

11.5K
TOTAL EMAILS

1.3K
TOTAL CALLS

MARCH
HIGHEST SUPPORTED MONTH



Min Zhong
 Auburn University
 Member since 2022