



explore CUR

2022 Year in Review

explore THE COMMUNITY

“Try new things,
reevaluate how and
why we do things, and
be sure what we do
aligns with the needs
of the community...”

CUR Community,
What a gift to be sitting and writing to you again after a year that just seemed to
blow by, and yet, to continue to be filled with the feeling of gratitude. This community
continues to be dedicated to the success of CUR's mission, the life changing work you
all are doing with students and supporting each other. The CUR National Office staff took on new challenges and responsibilities
with grace and enthusiasm this year. And, as I did my annual exercise of revisiting the prior year's review, I was reminded that
together, we were successful in holding to my pledge to “try new things, reevaluate how and why we do things, and be sure what
we do aligns with the needs of the community... [and] make our programs flexible and multi modal.” The following pages will
provide a glimpse into the engagement of this CUR community in 2022 and our efforts towards the Strategic Plan goals. We are
forever grateful for all that our members and community do for undergraduate research, and wouldn't be able to achieve our
organization's goals without you.

Yours in service,

Lindsay

Lindsay Currie, CAE

2022 initiatives

- Transforming into an annual conference called ConnectUR
- Reimagining advocacy into a 6-month event, STR: Students Transforming Through Research
- Launching Virtual Intensive Workshops
- Celebrating + Awarding the Silvia Ronco Award
- Collaboration on new programs and offerings from Divisions
- Achieving record high numbers of volunteers raising their hands to run for Councilor



Lindsay Currie
Executive Officer

Heather Wakefield
Sr. Director, Program Strategy,
Development + Design

Pam Dodge
Sr. Manager, Finance + operations

Todd Waggoner
Manager, Communication +
Content

Austen Gage
Sr. Manager, Member +
Community Experience

Natalie Jones
Manager, Customer +
Volunteer Experience

Elizabeth Moris
Director, Brand Engagement

Executive COMMITTEE

President

Ruth J. Palmer
The College of New
Jersey, emeritus

President-Elect

Bethany Usher
George Mason University

Treasurer

Karen Havholm
University of
Wisconsin -
Eau Claire

Immediate Past-President

**Jeanne
Mekolichick**
Radford University

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-Springer**
Indiana University
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Indianapolis
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Binod Tiwari
California State
University
Fullerton
Council Rep

National OFFICE STAFF

42

Combined professional development
experiences attended outside of CUR events

6

Combined positions held on other association
committees or boards

8

Combined speaking engagements
outside of CUR



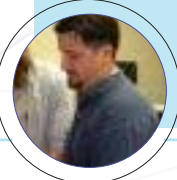










3

Combined authors or co-authors in 2022 print
and online publications

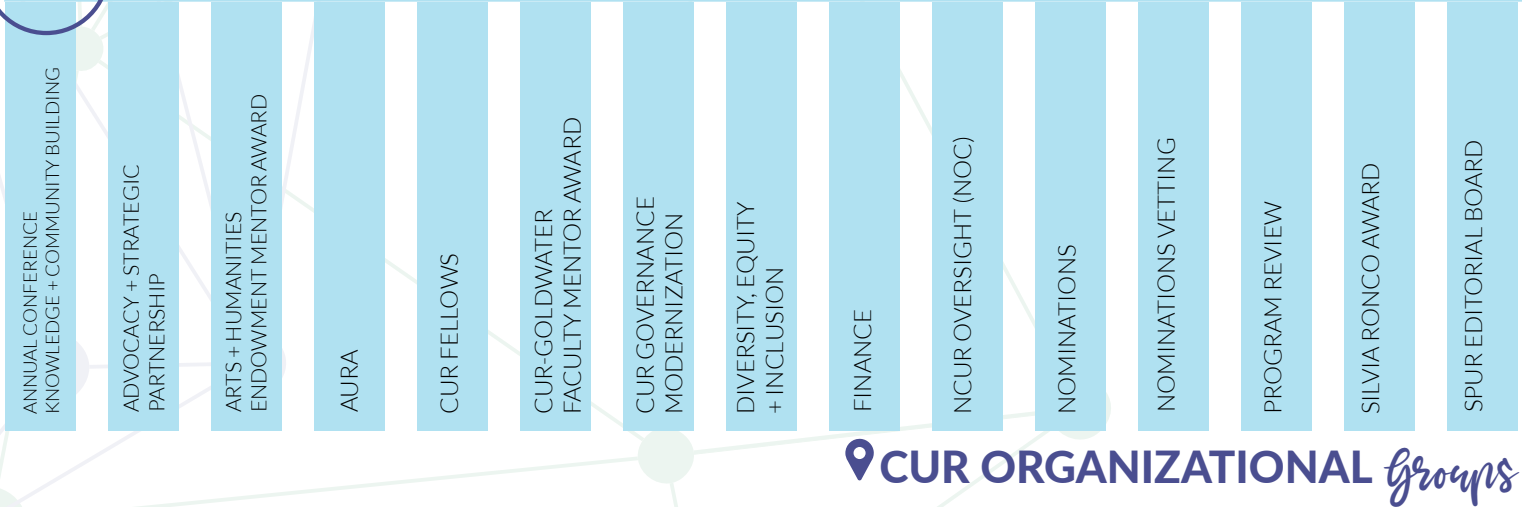
“While out collaborating with colleagues, once
they have realized I am a part of CUR, the
amount of questions, compliments, and need for
meetings with my team members to discuss our
marketing strategies, culture, and overall work ef-
forts is overwhelming. CUR has become a model
for so many small to medium-sized associations,
and I can tell it just gives us more energy to keep
pushing our creativity and knowledge.”

DIVISIONS + Councilors



 ARTS + HUMANITIES <i>Amy Woodbury Tease, chair</i>	 AT-LARGE <i>Graeme Harper, chair</i>	 BIOLOGY <i>Lance Barton, chair</i>	 CHEMISTRY <i>Amy Deveau, chair</i>	 EDUCATION <i>Suzanne Lindt, chair</i>	 ENGINEERING <i>Aaron Sakulich, chair</i>	
 GEOSCIENCES <i>Mark Lord, chair</i>	 HEALTH SCIENCES <i>Leanne Laubach, chair</i>	 MATHEMATICAL, COMPUTING, STATISTICAL SCIENCES <i>Haseeb Kazi, chair</i>	 PHYSICS + ASTRONOMY <i>Carol Hood, chair</i>	 PSYCHOLOGY <i>Karen Gunther, chair</i>	 SOCIAL SCIENCES <i>Leslie Cecil, chair</i>	 UNDERGRADUATE RESEARCH PROGRAMS <i>Timothy Raines, chair</i>

137 Combined number of volunteer group members



Executive
COMMITTEE
QUESTION
CORNER

HOW HAS CUR +
THE COMMUNITY
IMPACTED YOU?



"CUR has been a constant throughout my time working in higher education, providing different kinds of important support at different career stages. From my first early-career "how to mentor" workshop to my current position as Treasurer, CUR has provided the right array of opportunities for my continuing professional development."

Karen Havholm
University of Wisconsin-Eau Claire
Treasurer



"Our CUR colleagues have been vital to my professional success. CUR helped shape a wide and inclusive vision of undergraduate research that informed me and my teams as we established our undergraduate research program. CUR also has given me some of my best friends and supporters across the world in higher education."

Bethany Usher, PhD
George Mason University | President-Elect

MEMBERED INSTITUTIONS BY STATE
(DATA IS AS OF DECEMBER 2022)

INCREASED NUMBER OF MEMBERED
INSTITUTIONS FROM 2021

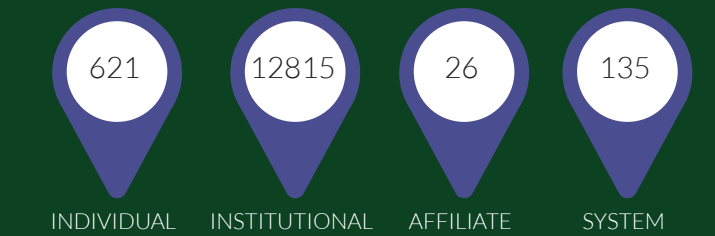


explore

OUR DIVERSITY

INDIVIDUAL Type

BY MEMBERSHIP

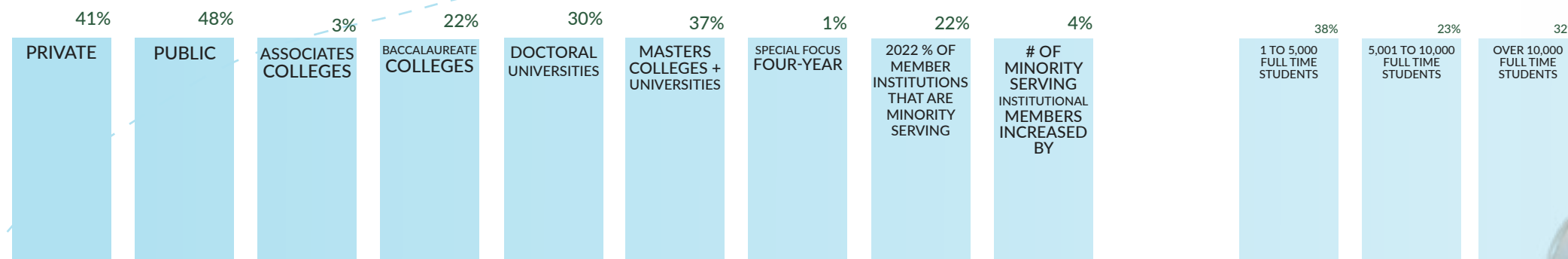


MEMBERSHIP Countries

* GOLD INDICATES INSTITUTIONAL MEMBERSHIPS

AUSTRALIA	LITHUANIA	UNITED ARAB
BELGIUM	NETHERLANDS	EMIRATES
CANADA	QATAR	USA
CHINA	SINGAPORE	UNITED KINGDOM
EGYPT	SOUTH AFRICA	VIETNAM
GERMANY	THAILAND	
HONG KONG	TURKEY	
JAPAN		

19



INSTITUTION BY TYPE

CARNEGIE CLASSIFICATION

MINORITY SERVING

INSTITUTION SIZE

PERCENTAGES ARE SELF REPORTED + CURRENTLY ONGOING THROUGH OUR MEMBERSHIP COMMUNITY



Shelby Smith
Florida Gulf Coast University
Member since 1999

Kaelyn Julmeus
Florida Gulf Coast University
ConnectUR 2022 Presenter

explore THE POSSIBILITIES

- **EDUCATION: Workshops**
Scalable Strategies for Advancing Equity with Inclusive Outreach;
UR Online, Virtual and Hybrid Courses: Proactive Practices for Distant Students;
Initiating and Sustaining URSCI Programs;
Infusing Research in the Curriculum
Washington, DC | June 21-24
- **EDUCATION: Webinar**
Breaking Barriers - UR at Community Colleges
Online | June 8

- **EDUCATION: ConnectUR (Inaugural)**
Virtual | June 23-24, 2022
Washington, DC | June 27-29, 2022
- **MEMBERSHIP: Annual Business Meeting**
Online | June 14-15
- **MEMBERSHIP: Coffee Chat: Elevating Programming with Tech**
Online | June 24 | Supported by ForagerOne

JUNE

JULY

- **EDUCATION: Proposal Writing Institute**
Kenosha, WI | July 14-18

MAY

- **MEMBERSHIP: CUR Convo: Mentoring in Engineering UR - Two Awardees Share Their Journey to Excellence**
May 25

- **MEMBERSHIP: CUR Convo: Office Hours with SPUR Editor-in-Chief**
Online | August 1

AUG

- **MEMBERSHIP: Confronting Failure Convo Series**
Failure is Not a Word to Fear
Virtual | September 15
Preparing for Failure
Virtual | September 29
- **MEMBERSHIP: CUR Leadership Chat: Advocating as a CUR Ambassador**
Virtual | September 28

SEPT

- **ADVOCACY: Scholars Transforming Through Research (STR) Advocacy Program**
Alexandria, VA | October 23-24

- **EDUCATION: Online Intensive Centering DEI: Practical Tools for Sustaining Transformational Racial Equity in URPS**
Online | October 19

- **MEMBERSHIP: Confronting Failure Convo Series**
Responding to Failure
Virtual | October 6

- **MEMBERSHIP: CUR Convo: Shaping the Future in UR with Social Sciences**
Virtual | October 18

- **MEMBERSHIP: MCS Division Series CUR Convo: Masterclass on How to Make Great Presentations**
Virtual | October 17

- **MEMBERSHIP: CUR Convo: Office Hours with SPUR Editor-in-Chief**
Online | October 3

- **MEMBERSHIP: Thankful Month**
Virtual | November 1-30

- **MEMBERSHIP: MCS Division Series CUR Convo: What Makes a Great Mentor**
Virtual | November 14

- **MEMBERSHIP: Confronting Failure Convo Series**
Mentoring Through Failure
Virtual | November 1

DEC

- **EDUCATION: STR Program Webinar Series: Op-ed Writing + Pitching**
Virtual | December 2

FEB

- **MEMBERSHIP: Elections**

- **EDUCATION: Dialogues**
Online | February 14 - 18

- **ADVOCACY: Girls in STEM Congressional Briefing by CUR President**
Online | March 16

- **MEMBERSHIP: CUR Convo: Growing + Diversifying the Field of Psychological Science Through Mentored URP**
Online | March 23

MARCH

APRIL

- **ADVOCACY: Posters on the Hill**
Online | April 26-27, 2022

- **ADVOCACY: Undergraduate Research Week**
Online | April 18-22

- **EDUCATION: National Conference on Undergraduate Research (NCUR)**
Online | April 4-9

EVENT highlights

442	5088	2896	Introduced New Experience Tracks: Guided + Standard	Launched Future Fair	Implemented evolved Advocacy Program	Hosted 12 CUR Convo's over the academic year
EVENT VOLUNTEERS	OVERALL PARTICIPANTS	SPEAKERS	DIALOGUES	NCUR	STR	CUR CONVERSATIONS



Ruth J. Palmer
The College of New Jersey, Emeritus
Member since 2009

Trina Gipson-Jones
Stockton University
ConnectUR 2022 Attendee

Social Media STATS

646
NEW FOLLOWERS

9417
VIDEO VIEWS

830
OVERALL POSTS

18.9K
IMPRESSIONS

JULY 2022
LAUNCHED NEW
@CURPRESIDENT
TWITTER HANDLE

646
FOLLOWERS

Community Forum STATS

142
FIRST TIME
POSTERS

896
FIRST TIME
LOGINS

PROTOCOLS
FOR UR
MENTORING
MOST
ENGAGED
CONTENT

Newsletter STATS

42
THIS WEEK IN
WASHINGTON
ISSUES

PRESIDENT'S QUARTERLY HIGHLIGHTS

- RECEIVED PPP LOANS + FORGIVEN IN 2022
- BOARD APPROVED A NEW INVESTMENT POLICY STATEMENT WITH A FOCUS ON SOCIALLY RESPONSIBLE INVESTING
- CREATED TASKFORCE TO WORK ON TWO-YEAR PROJECT UPDATING COEUR GUIDELINES

2
HOSTED OFFICE HOURS
WITH EDITOR IN CHIEF

203
PUBLICATIONS
PURCHASED

473
CONFRONTING
FAILURE DOWNLOADS

Publications + SPUR

explore CONVERSATIONS



Melodie Eichbauer
Florida Gulf Coast University
Member since 1999

Nicola Foote
University of Pittsburgh
Member since 2006

"It has created opportunities for innovation and creativity in helping us advance the process of conducting undergraduate research across mediums and supporting a broader array of student populations."

Jeanne Mekolichick
Radford University | Immediate Past-President



Executive COMMITTEE QUESTION CORNER

HOW HAS THE IMPACT OF COVID'S AFTERMATH (AND THE CONTINUED REBUILDING PHASES) AFFECTED UNDERGRADUATE RESEARCH?

"COVID-19 has radically impacted every aspect of our lives, locally, nationally, and internationally. Higher education and undergraduate research have felt the range of its impact which are dismal, devastating in parts, and with some irreparable effects. However, within these periods of volatility and darkness, have come the capacities to recognize knowledge opportunity gaps, and opportunities to generate novel methodological approaches to address the complexities of the problems, issues, and challenges that raise new questions and require complex responses. It is important that we choose not to just return to business as usual but to develop those skills that will help us navigate the complexities for which research is the response."

Ruth J. Palmer
The College of New Jersey, Emeritus | President

20

TOTAL
AWARDS



Dr. Sanghee **LEE**

Iona College
CUR FELLOWS AWARD RECIPIENT



Dr. John **BARTHELL**

University of Central Oklahoma
CUR FELLOWS AWARD RECIPIENT



Dr. George **SHIELDS**

Furman University
**CUR-GOLDWATER SCHOLARS FACULTY
MENTOR AWARD RECIPIENT**



**CAMPUS-WIDE AWARD FOR UNDERGRADUATE
RESEARCH ACCOMPLISHMENTS (AURA)**

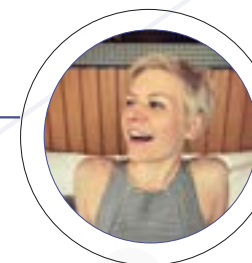
Dr. Lori **CHARKOUDIAN**

Haverford College
**SILVIA RONCO INNOVATIVE MENTOR
AWARD RECIPIENT**

New to the organizational awards in 2022, CUR and Research Corporation for Science Advancement (RCSA) announced an initiative to support research within the Chemical Sciences in honor of CUR's past president and current RCSA Senior Program Director, Silvia Ronco. The **Silvia Ronco Innovative Mentor Award**, established by a gift from RCSA, will recognize tenure-track faculty members within ten years of their first faculty appointment who demonstrate success in the Chemical Sciences and whose mentoring practices have supported undergraduate research.

Ella **MORTON**

City University of New York - Brooklyn College
TRIMMER TRAVEL AWARD RECIPIENT



Joe **TRIMMER**

Ball State University, Emeritus
**ARTS + HUMANITIES FACULTY MENTOR
ENDOWMENT AWARD RECIPIENT**



Division **AWARDS**

8

ARTS + HUMANITIES
STUDENT
SCHOLARSHIP

3

BIOLOGY
FACULTY MENTOR

6

BIOLOGY SMALL
RESEARCH GRANT

4

BIOLOGY
STUDENT TRAVEL

4

CHEMISTRY
MENTORING

1

ENGINEERING
LEADERSHIP +
MENTORING

19

ENGINEERING
STUDENT VIDEO

3

MCS POSTERS
FOR SIGCSE

1

MCS
INCLUSIVITY

3

MCS FACULTY
MENTOR

12

PHYSICS + AS-
TRONOMY
NADINE BARLOW
UR SUPPORT

1

PYSCHOLOGY
MENTOR

4

PSYCHOLOGY
UNDERGRADUATE
STUDENT
RESEARCH

4

SOCIAL SCIENCES
UNDERGRADUATE
CONFERENCE

explore
EXCELLENCE

explore THE FUTURE

Executive COMMITTEE QUESTION CORNER

WHERE DO YOU SEE
UNDERGRADUATE
RESEARCH IN THE
NEXT FIVE YEARS?



President
Ruth J. Palmer
The College of New
Jersey, emeritus

President-Elect
Bethany Usher
George Mason University

Treasurer
Karen Havholm
University of
Wisconsin -
Eau Claire

Immediate Past-President
**Jeanne
Mekolichick**
Radford University

Over the past years, Undergraduate research has taken root in the culture of undergraduate education, but its continued growth and success must rely on the work of CUR's leaders in partnership with other organizations who advocate for common sustainable approaches and practices in the field.

- Build and nurture a dedicated cadre of faculty mentors who would assume intellectual leadership for the field of URSCA
- Build models of collaboration, cohesion, and community and impact that reach across CUR
- Support SPUR as the premiere journal for publishing scholarship on URSCA
- Empower and support divisions as the leading voice of UR scholarship and creative inquiry in their discipline

Note that these are the success statements and strategies of the CUR 2020-25 Strategic Plan. In the 5, 10, 15 years and forward, CUR will advance and change as it invests in the futures thinking that can help its members to capitalize on the opportunities that emerge over time.

“...it's continued growth and success must rely on the work of CUR's leaders in partnership with other organizations...”

Undergraduate research is a model high-impact practice, and it has become an expectation of the undergraduate experience in most institutions. Most faculty will have participated in undergraduate research themselves, and will get professional development around mentorship and incorporating authentic inquiry projects into their courses. I foresee a wider understanding of what “undergraduate scholarship” is across all disciplines and in all of higher education. I also expect that the lines of undergraduate research will become blurrier – as we bring the fundamentals of inquiry into community engagement, internships, capstones, first-year seminars, entrepreneurship, and other aspects of the student experience. Undergraduate research will be thriving in five years.

BEHIND THE scenes

CUR strives to create a culture of progress, collaboration, and community service. We believe an important aspect of this is having a clear set of values to guide decision making. These set of values is outlined in our TEAM: Thinking forward thoughtfully; Exceptional experiences; Accountability; and Mission minded.

In 2022, CUR developed an internal system that allowed our exceptional experiences to be brought to the forefront so our community members felt understood, appreciated, and listened to. Led by the efforts of Natalie Jones, Customer and Volunteer Experience Manager, CUR was able to deliver a high-quality experience in all of our interactions, products, and services by operating with authenticity and trustworthiness through additional developed communication outlets such as frequently asked question sections on all events, weekly website update checks, award monitoring, and tracking of interactions within emails, phone calls, and purchase orders to ensure our efforts are successful.

CUR, as an organization, continues to evolve to meet the needs of the UR community. Currently, significant changes are bringing CUR in line with legal frameworks and best practices of nonprofit management and operation. This will reduce risk and make the organization stronger into the future.

“Allied, leaning into equitable, flexible, innovative, and digitally-mediated UREs that serve a broader array of student populations will also be critical for UR to continue...”

Undergraduate research experiences offers students an array of highly desirable and transferable skills to a variety of work settings. Helping students, mentors, administrators, the public and new talent acquisition professionals understand and value of these experiences for students' next steps will be a critical step in advancing undergraduate research in the future. Allied, leaning into equitable, flexible, innovative, and digitally-mediated UREs that serve a broader array of student populations will also be critical for UR to continue its relevance into the future.

11.5K
TOTAL EMAILS

1.3K
TOTAL CALLS

MARCH
HIGHEST
SUPPORTED MONTH

Min Zhong
Auburn University
Member since 2022