CUR Community,

What a gift to be sitting and writing to you again after a year that just seemed to blow by, and yet, to continue to be filled with the feeling of gratitude. This community continues to be dedicated to the success of CUR’s mission, the life changing work you all are doing with students and supporting each other. The CUR National Office staff took on new challenges and responsibilities with grace and enthusiasm this year. And, as I did my annual exercise of revisiting the prior year’s review, I was reminded that together, we were successful in holding to my pledge to “try new things, reevaluate how and why we do things, and be sure what we do aligns with the needs of the community... [and] make our programs flexible and multi modal.” The following pages will provide a glimpse into the engagement of this CUR community in 2022 and our efforts towards the Strategic Plan goals. We are forever grateful for all that our members and community do for undergraduate research, and wouldn't be able to achieve our organization's goals without you.

Yours in service,

Lindsay Currie, CAE

**“Try new things, reevaluate how and why we do things, and be sure what we do aligns with the needs of the community...”**

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**2022 initiatives**

- Transforming into an annual conference called ConnectUR
- Reimagining advocacy into a 6-month event, STR: Students Transforming Through Research
- Launching Virtual Intensive Workshops
- Celebrating + Awarding the Silvia Ronco Award
- Collaboration on new programs and offerings from Divisions
- Achieving record high number of volunteers raising their hands to run for Councilor

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**THE COMMUNITY**

**Executive COMMITTEE**

- President: Ruth J. Palmer, The College of New Jersey, emeritus
- President-elect: Bethany Usher, George Mason University
- Treasurer: Karen Herbert, University of Wisconsin - Eau Claire
- Immediate Past President: Jeanne Melkelchick, Radford University

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**Executive BOARD MEMBERS**

- John Barthell, University of Central Oklahoma General Rep
- Linda Blackmon, University of Missouri - Columbia Council Rep
- Donna Charlevoix,UNAVCO General Rep
- Beth Cunningham, American Association of Physics Teachers, Council Rep
- Maria Iacullo-Bird, Pace University Council Rep
- Sarah K. Johnson, Montana College Council Rep
- Kelly Mack, American Association of Universities General Rep
- Karen Renaudes, Westminster College Council Rep
- Charlotte Simmons, University of Central Oklahoma General Rep
- Nicole Snyder, Davidson College Council Rep
- Jennifer Thurington-Springer, Indiana University-Purdue University Indianapolis General Rep
- Brion Thawer, California State University Fullerton Council Rep

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**National OFFICE STAFF**

- Combined professional development experiences attended outside of CUR exists: 42
- Combined positions held on other association committees or boards: 6
- Combined speaking engagements outside of CUR: 8
- Combined authors or co-authors in 2022 print and online publications: 3

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"While out collaborating with colleagues, once they have realized I am a part of CUR, they have a hard time getting their heads out of the meeting with my team members to discuss our marketing strategies, our mission, and the mission of CUR. It just gives us more energy to keep pushing our creativity and knowledge." — Elizabeth Moris

Director, Brand Engagement

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"Think out of the box...collaborating with colleagues, even if they have realized I am a part of CUR, they have a hard time getting their heads out of the meeting with my team members to discuss our marketing strategies, our mission, and the mission of CUR. It just gives us more energy to keep pushing our creativity and knowledge." — Natalie Jones

Manager, Customer + Volunteer Experience

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Sr. Director, Program Strategy, Development + Design

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Executive Officer

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Sr. Manager, Finance + Operations

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Sr. Director, Program Strategy, Development + Design
Executive Committee Question Corner

How has CUR + the Community impacted you?

“CUR has been a constant throughout my time working in higher education, providing different kinds of important support at different career stages. From my first early-career “how to mentor” workshop to my current position as Treasurer, CUR has provided the right array of opportunities for my continuing professional development.”

Karen Havholm
University of Wisconsin-Eau Claire
Treasurer

“Our CUR colleagues have been vital to my professional success. CUR helped shape a wide and inclusive vision of undergraduate research that informed me and my teams as we established our undergraduate research program. CUR also has given me some of my best friends and supporters across the world in higher education.”

Bethany Usher, PhD
George Mason University | President-Elect

Combined number of volunteer group members: 137
**Membered Institutions by State (Data as of December 2022)**

**Increased Number of Membered Institutions from 2021**

**Explore Our Diversity**

**Membered Institutions by State (Data as of December 2022)**

**Increased Number of Membered Institutions from 2021**

**INSTITUTION BY TYPE**

- **Private:** 41%
- **Public:** 48%
- **Associate Colleges:** 2%
- **Baccalaureate Colleges:** 22%
- **Doctoral Universities:** 30%
- **Masters Colleges + Universities:** 37%
- **Special Focus Four-Year:** 1%

**Carnegie Classification**

- **2022% of Member Institutions That Are Minority Serving:***
  - 1 to 9,999 students: 30%
  - 10,001 to 19,999 students: 22%
  - Over 50,000 students: 22%

**Minority Serving**

- 19

**Institution Size**

**Countries**

- **Australia**
- **Belgium**
- **Canada**
- **China**
- **Egypt**
- **Germany**
- **Hong Kong**
- **Japan**
- **Lithuania**
- **Netherlands**
- **Qatar**
- **Singapore**
- **South Africa**
- **Thailand**
- **Turkey**
- **United Arab Emirates**
- **United States**
- **United Kingdom**
- **Vietnam**

**Membership by Membership Type**

- **Individual:** 13311
- **Institutional:** 12815
- **Affiliate:** 26
- **System:** 135

**Gold Indicates Institutional Memberships**

**Individual Type**

- **621**

**Institutional**

- **12815**

**Affiliate**

- **26**

**System**

- **135**

**Percentage are self-reported + currently ongoing through our membership community.**

**Shelby Smith**
Florida Gulf Coast University
Member since 2007

**Kaelyn Julmeus**
Florida Gulf Coast University
ConnectUR 2022 Presenter
**EVENT highlights**

- 442 EVENT VOLUNTEERS
- 5088 OVERALL PARTICIPANTS
- 2896 SPEAKERS
- DIALOGUES
- Introduced New Experience Tracks: Guided + Standard
- Launched Future Fair
- Implemented evolved Advocacy Program
- Hosted 12 CUR Convo over the academic year

**EDUCATION:**
- Workshops: Strategies for Advancing Equity with Inclusive Outreach; UR Online, Virtual and Hybrid Courses: Proactive Practices for Distant Students; Infusing Research in the Curriculum. Washington, DC | June 21-24
- Webinar: Breaking Barriers - UR at Community Colleges. Online | June 8
- Workshops: Proposal Writing Institute. Kenosha, WI | July 14-18
- Conference: National Conference on Undergraduate Research (NCUR). Online | August 1

**MEMBERSHIP:**
- Elections
- Online Intensive Centering DEI: Practical Tools for Sustaining Transformational Racial Equity in URPS. Online | October 19
- Convo: Shaping the Future in UR with Social Sciences. Virtual | October 18
- MCS Division Series CUR Convo: Masterclass on How to Make Great Presentations. Virtual | October 17
- MCS Division Series CUR Convo: Mentoring in Engineering UR - Two Awardees Share Their Journey to Excellence. Online | May 25
- Cur Convo: Masterclass on How to Make Great Presentations. Virtual | October 17
- Press Release: Stockton University. Trina Gipson-Jones, ConnectUR 2022 Attendee

**ADVOCACY:**
- Scholars Transforming Through Research (STR) Advocacy Program. Alexandria, VA | October 23-24
- Online Intensive Centering DEI: Practical Tools for Sustaining Transformational Racial Equity in URPS. Online | October 19
- URP Advocacy Program. Virtual | November 1-30
- CUR Convo: Shaping the Future in UR with Social Sciences. Virtual | October 18

**EDUCATION:**
- Online Intensive Centering DEI: Practical Tools for Sustaining Transformational Racial Equity in URPS. Online | October 19
- URP Advocacy Program. Virtual | November 1-30
- CUR Convo: Shaping the Future in UR with Social Sciences. Virtual | October 18

**MEMBERSHIP:**
- Membership: Annual Business Meeting. Online | June 24-25
- Membership: Coffee Chat: Elevating Programming with Tech. Online | June 24 | Supported by ForagerOne
- Membership: Membership: Elections
- Membership: Elections
- Membership: Membership: CUR Convo: Mentoring in Engineering UR - Two Awardees Share Their Journey to Excellence. Online | May 25
- Membership: Membership: Membership: Membership: Membership: MCS Division Series CUR Convo: Masterclass on How to Make Great Presentations. Virtual | October 17
CONVERSATIONS

**Executive Committee Question Corner**

How has the impact of COVID's aftermath (and the continued rebuilding phases) affected undergraduate research?

“It has created opportunities for innovation and creativity in helping us advance the process of conducting undergraduate research across mediums and supporting a broader array of student populations.”

Jeanne Mekolichick
Radford University | Immediate Past-President

“COVID-19 has radically impacted every aspect of our lives, locally, nationally, and internationally. Higher education and undergraduate research have felt the range of its impact which are dismal, devastating in parts, and with some irreparable effects. However, within these periods of volatility and darkness, have come the capacities to recognize knowledge opportunity gaps, and opportunities to generate novel methodological approaches to address the complexities of the problems, issues, and challenges that raise new questions and require complex responses. It is important that we choose not to just return to business as usual but to develop those skills that will help us navigate the complexities for which research is the response.”

Ruth J. Palmer
The College of New Jersey, Emeritus | President

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**Social Media Stats**

- 646 NEW FOLLOWERS
- 9417 VIDEO VIEWS
- 830 OVERALL POSTS
- 18.9K IMPRESSIONS

**Community Forum Stats**

- 142 FIRST TIME POSTERS
- 896 FIRST TIME LOGINS
- MOST ENGAGED CONTENT

**Newsletter Stats**

- 42 THIS WEEK IN WASHINGTON ISSUES
- 473 CONFRONTING FAILURE DOWNLOADS

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**President’s Quarterly Highlights**

- Received PPP Loans + Forgiven in 2022
- Board approved a new investment policy statement with a focus on socially responsible investing
- Created taskforce to work on two-year project updating COEUR guidelines

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**Newsletter**

- 203 PUBLICATIONS PURCHASED
- Hosted Office Hours with Editor in Chief

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**Confronting Failure Downloads**

- 2 HOSTED OFFICE HOURS WITH EDITOR IN CHIEF
- 473 CONFRONTING FAILURE DOWNLOADS

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**Publications + SPUR**

- 473 CONFRONTING FAILURE DOWNLOADS
- 203 PUBLICATIONS PURCHASED

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**Social Media Stats**

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**Newsletter Stats**

- 42 THIS WEEK IN WASHINGTON ISSUES
new to the organizational awards in 2022, CUR and Research Corporation for Science Advancement (RCSA) announced an initiative to support research within the Chemical Sciences in honor of CUR’s past president and current RCSA Senior Program Director, Silvia Ronco. The Silvia Ronco Innovative Mentor Award, established by a gift from RCSA, will recognize tenure-track faculty members within ten years of their first faculty appointment who demonstrate successful in the Chemical Sciences and whose mentoring practices have supported undergraduate research.

## Division Awards

<table>
<thead>
<tr>
<th>Field</th>
<th>CUR Fellows Award Recipient</th>
<th>Arts + Humanities Faculty Mentor Award Recipient</th>
<th>Biology Faculty Mentor</th>
<th>Biology Small Research Grant</th>
<th>Biology Student Travel</th>
<th>Chemistry Mentoring</th>
<th>Engineering Leadership + Mentoring</th>
<th>Engineering Student Video</th>
<th>MCS Posters for SIGCSE</th>
<th>MCS Inclusivity</th>
<th>MCS Faculty Mentor</th>
<th>Physics + Astronomy</th>
<th>Psychology Mentor</th>
<th>Social Sciences Undergraduate Conference</th>
<th>Psychology Undergraduate Student Research</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts + Humanities Student Scholarship</td>
<td>Dr. George ShIELDS Furman University</td>
<td>Throne of Goldwater Scholars Faculty Mentor Award Recipient</td>
<td>8</td>
<td>3</td>
<td>6</td>
<td>4</td>
<td>4</td>
<td>19</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td>12</td>
<td>1</td>
<td>4</td>
<td>4</td>
</tr>
</tbody>
</table>
Undergraduate research is a model high-impact practice, and it has become an expectation of the undergraduate experience in most institutions. Most faculty will have participated in undergraduate research themselves, and will get professional development around mentorship and incorporating authentic inquiry projects into their courses. I foresee a wider understanding of what “undergraduate scholarship” is across all disciplines and in all of higher education. I also expect that the lines of undergraduate research will become blurrier – as we bring the fundamentals of inquiry into community engagement, internships, capstones, first-year seminars, entrepreneurship, and other aspects of the student experience. Undergraduate research will be thriving in five years.

CUR, as an organization, continues to evolve to meet the needs of the UR community. Currently, significant changes are bringing CUR in line with legal frameworks and best practices of nonprofit management and operation. This will reduce risk and make the organization stronger into the future.

Over the past years, Undergraduate research has taken root in the culture of undergraduate education, but its continued growth and success must rely on the work of CUR’s leaders in partnership with other organizations who advocate for common sustainable approaches and practices in the field.

- Build and nurture a dedicated cadre of faculty mentors who would assume intellectual leadership for the field of URSCA
- Build models of collaboration, cohesion, and community and impact that reach across CUR
- Support SPUR as the premiere journal for publishing scholarship on URSCA
- Empower and support divisions as the leading voice of UR scholarship and creative inquiry in their discipline

Note that these are the success statements and strategies of the CUR 2020-25 Strategic Plan. In the 5, 10, 15 years and forward, CUR will advance and change as it invests in the futures thinking that can help its members to capitalize on the opportunities that emerge over time.