

Centering DEI: Practical Tools for Sustaining Transformative Racial Equity in Undergraduate Research Programs CUR Online Intensive October 18, 2023 – 11:00 AM-5:00 PM (EDT)

Draft Agenda (Times in Eastern Standard Time)

11:00 AM–11:30 AM

- Introducing each other and establishing our group norms
- Opening discussion: Share an example of an equity practice you've implemented or plan to implement in your teaching, mentoring, and/or leadership work.

11:30 AM–12:45 PM

- Identifying barriers to undergraduate research for BIPOC students and students from other underserved groups
- Understanding implicit and structural biases in recruitment and selection processes
- Decentering whiteness in undergraduate research
- Examining our own positionality
- Introducing the Social Identity Wheel
- Writing positionality statements

12:45 PM–1:15 PM - Meal break

1:15 PM–2:00 PM

- Critical mentoring for equity
- Balancing empowerment and advocacy
- Acting from awareness of positionality in order to center equity in our work

2:00–3:00pm - Working in disciplinary & administrator groups

- Developing early opportunities for research
- Designing CUREs (course-based undergraduate research experiences) that decenter whiteness
- Developing community-based and other applied research opportunities
- Creating equitable and inclusive co-curricular UR opportunities

3:00–3:30pm - Active/intentional break

- Getting outside, taking a stroll, as is feasible
- Reflecting on action plan

3:30–4:30 - Working in “sphere of influence” groups: faculty & other mentors, URPDs, senior administrators

- Demonstrating anti-racist mentoring practices
- Creating inclusive research spaces and programs
- Making policy and institutional changes

4:30–5:00pm – Discussion of our action plans