Institutional Overview:

- Comprehensive University
- 4,500 undergraduates, 125 graduate students
- Diverse student population: 23% undergraduates are underrepresented minorities, 56% first-generation, and 20% non-traditional student.
- History of URSCA at UW-Parkside:
  - Historical emphasis on student-faculty collaborative research among some departments and majors
  - Strong promotion and support for student participation & presentation at local and regional research conferences
  - 2011 & 2012: hosted state-wide University of Wisconsin System’s URSCA Symposium

Successes: Successes:

- Departments assessed URSCA activities to determine number of students doing URSCA (see table below)
- Averaged 38.2 students / department / year involved in URSCA activities in 2011 and 2012 (range: 4.2 to 159.6)
- 2012-2013 university-wide strategic planning included embedding URSCA goals and mission in latest University Academic Plan and prior to review by Higher Learning Commission (HLC) spring 2013.
- Identified institutional areas of greatest need that will be focus for improving and increasing URSCA

<table>
<thead>
<tr>
<th>Department</th>
<th>Total Participants</th>
<th>Independent Study/Research Projects</th>
<th>% of students involved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
<td>12.8</td>
<td>64.4</td>
<td>78.6</td>
</tr>
<tr>
<td>Biological Sciences</td>
<td>31.5</td>
<td>22.4</td>
<td>12.7</td>
</tr>
<tr>
<td>Business</td>
<td>36.5</td>
<td>29.3</td>
<td>66.5</td>
</tr>
<tr>
<td>Chemistry</td>
<td>12.4</td>
<td>20.9</td>
<td>7.8</td>
</tr>
<tr>
<td>Communication</td>
<td>26.7</td>
<td>16.1</td>
<td>42.6</td>
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<tr>
<td>Criminal Justice</td>
<td>10.7</td>
<td>13.4</td>
<td>9.5</td>
</tr>
<tr>
<td>Geography</td>
<td>25.0</td>
<td>15.3</td>
<td>11.0</td>
</tr>
<tr>
<td>Geosciences</td>
<td>18.4</td>
<td>16.0</td>
<td>13.2</td>
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<tr>
<td>Health, Exercise, &amp;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sports Management</td>
<td>138.8</td>
<td>10.6</td>
<td>15.6</td>
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<tr>
<td>Math/Physics</td>
<td>3.1</td>
<td>4.2</td>
<td>0.4</td>
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<tr>
<td>Music</td>
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<td>Psychology</td>
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<tr>
<td>Sociology &amp; Anthropology</td>
<td>16.6</td>
<td>20.4</td>
<td>66.0</td>
</tr>
<tr>
<td>Theatre</td>
<td>36.5</td>
<td>18.8</td>
<td>104.2</td>
</tr>
</tbody>
</table>

Short and Long Term Goals & Strategies for Improving URSCA at UW-Parkside:

Goal 1: Build the Vision and Raise Awareness of URSCA:

Strategy 1: Embed URSCA and high-impact practices within general goals and mission of university and the University Academic Plan.

Strategy 2: Determine and document URSCA activities on campus so as to identify areas of success and areas of greatest need.

Strategy 3: Assess best ways to link URSCA and student recruitment and retention.

Goal 2: Create Infrastructure To Support URSCA:

Strategy 1: Create an URSCA Office and web/media presence on campus to support students in all disciplines / majors.

Strategy 2: Develop policies across campus and within departments that include URSCA for faculty workload.

Goal 3: Establish Well-Funded and Sustainable URSCA:

Strategy 1: Seek and secure internal funding for URSCA.

Strategy 2: Seek and secure external funding for URSCA.

Challenges:

- Constraints on students’ time:
  - Many students work 20+ hours per week
  - Non-traditional students have off campus commitments
  - Many students commute, limiting time on campus

- Resource limitations, including:
  - Funding for direct support of students (stipends & supplies)
  - Faculty time and resources (supplies & equipment)
  - Varying definitions, standards and expectations of URSCA

- Differences across campus on how/If URSCA counts toward faculty workload or tenure & promotion

Immediate Future Priorities:

- Develop a campus URSCA Office to provide infrastructure, share opportunities and coordinate activities
- Create a campus URSCA committee to engage more faculty
- Seek sustainable internal and external funding for URSCA

Acknowledgements:

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