The Superior Approach: Cultivating URSCA on the UW – Superior Campus
Suzanne Griffith, Julie O'Leary, and Anne Carlson

Our Campus
- Smallest of the comprehensive universities
- 2600 undergraduates
- Faculty:student ratio of 1:14
- Largest number of Pell grant students in the UW-system
- 4 campus research institutions tied to the University provide unique URSCA opportunities

Challenges and Opportunities
- Building URSCA into general education courses and early into majors, as opposed to just in capstone courses
- Developing a cohesive approach and building campus-wide engagement
- Developing a more inclusive definition and practice of URSCA
- Utilizing experienced mentors to coach developing mentors

Successes
- We’re growing!
- Growth Agenda for Wisconsin grant will support program development for the next 2 years
- URSCA Director and Assistant hired
- Our URSCA Center is open for business
- Increased student participation in Summer Undergraduate Research Fellowships and Day of Celebration
- Enthusiastic response to campus wide faculty/staff development workshop, Celebrating Scholarship and Exploring URSCA

Creative Solutions Needed
- Assessment approaches and methods for URSCA activities
- Ways to recognize and support mentors
- Developing a system to match students with research opportunities
- Meeting funding needs for student research expenses and travel requests

Current Activities
- Developing program grants to increase integration of URSCA into curriculum
- Continued focus on faculty and staff development
- Developing resources to support mentors
- Student workshops to develop basic skills
- Expanding our Day of Celebration beyond poster presentations

Updated Action Plan
- Revisit mission
- Use results of faculty/staff and department surveys to design programs
- Build connections with other High Impact Practices
- Develop an assessment plan for URSCA activities on campus, both collectively and programmatically
- Improve communications about our work
- Showcase our successes
- Build relationships with community partners
- Learn about and implement best practices
- Develop a plan for sustainable, long term funding