Centering DEI in Undergraduate Research
Online Intensive Agenda
October 19, 2022

11:00–11:30 AM ET
Introductions, Group Norms, and Defining our Objectives
- Introductions
- Establishing our group norms
- Defining equity (as opposed to universalism or equality for “all students”)
- Breakout Groups & Discussion: Identifying barriers to equity in UR and practices that mitigate the barriers

11:30 AM—12:30 PM ET
Implicit and Structural Biases and Positionality
- Historical exclusion and microaggressions in higher education & undergraduate research
- Using the Community Cultural Wealth model to get to know students' positionality
- Recruiting, selecting, and evaluating undergraduate researchers with equity-mindedness
- Using the Social Identity Wheel to increase awareness of our own positionality
- Starting conversations about positionality and identity with students

12:30—1:00 PM ET
Meal break

1:00–1:45 PM ET
Reparative Mentoring Model

1:45–2:00 PM ET
Scaling up Reparative Mentoring in CUREs

2:00–2:45 PM ET
Intentionally centering DEI in institutional and programmatic offerings

2:45–3:30 PM ET
Action Planning Tool for Equity in UR

3:30–3:45 PM ET
Break

3:45–4:30 PM ET
Drafting action plans

4:30—5:00 PM ET
Discussing and refining action plans