The mission of the Council on Undergraduate Research is to support and promote high-quality undergraduate student-faculty collaborative research and scholarship.

The Council on Undergraduate Research (CUR) and its affiliated colleges, universities, and individuals share a focus on providing undergraduate research opportunities for faculty and students at predominantly undergraduate institutions. CUR believes that faculty members enhance their teaching and contribution to society by remaining active in research and by involving undergraduates in research. CUR’s leadership works with agencies and foundations to enhance research opportunities for faculty and students. CUR provides support for faculty development. Our publications and outreach activities are designed to share successful models and strategies for establishing and institutionalizing undergraduate research programs. We assist administrators and faculty members in improving and assessing the research environment at their institutions. CUR also provides information on the importance of undergraduate research to state legislatures, private foundations, government agencies, and the U.S. Congress. CUR welcomes faculty and administrators from all academic institutions. Our primary advocacy is in support of faculty and students at predominantly undergraduate institutions. CUR achieves its vision through efforts of its membership as organized in a divisional structure that includes biology, chemistry, geosciences, mathematics and computer science, physics and astronomy, psychology, social sciences, and an at-large division that serves administrators and other disciplines.

The CUR Definition of Undergraduate Research:
Undergraduate research is an inquiry or investigation conducted by an undergraduate student that makes an original intellectual or creative contribution to the discipline.

CUR programs emphasize the importance of a mentor, usually a faculty member, in guiding an undergraduate to achieve the most from an undergraduate research experience.
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CUR MEMBERS AND FRIENDS:

This biennial report highlights CUR's many activities and programs over the past two years. We continue to be strong in areas of individual and institutional membership, our financial practices continue to be sound, and the quality and relevancy of the CUR Quarterly has been enhanced through the introduction of theme issues on research and educational programs of special interest to our CUR members. Our multi-day institutes continue to attract faculty and administrators from diverse institutions and we recently approved our newest institute that addresses the needs of faculty in the social sciences and humanities. Over 630 faculty and administrators gathered on the campus of the University of Wisconsin-La Crosse for CUR's 10th National Conference. The theme for the conference, “Crossing Boundaries” resonated throughout the conference’s plenary sessions and workshops.

The time span covered by this biennial report also includes a significant milestone for CUR - the celebration of our 25th anniversary. This event was marked by a banquet held during our annual councilor business meeting. The evening’s program provided those present with an opportunity to acknowledge several of the founders of CUR and to enjoy their perspectives on how the organization has expanded both in the disciplines represented within CUR, and the continuing role CUR plays in providing a voice for PUIs and leadership as more institutions recognize the value of engaging students in high quality faculty-student collaborative research.

During 2004-2005, we will continue expanding our programs and explore opportunities to broaden CUR’s outreach to institutions and audiences we currently do not fully serve. A number of changes are already taking place under the leadership of CUR’s Executive Officer Nancy Hensel. Nancy is CUR’s third Executive Officer, succeeding Elaine Hoagland. We hope you find this report valuable and that it provides an opportunity for you to reflect on the many accomplishments made in the past two years. The pages of the report highlight CUR’s greatest asset - the energy and dedication of its members and elected councilors.

Tim Elgren, President
Jill Singer, Immediate Past-President
The end of the 2004 fiscal year was one of many transitions. Dr. Elaine Hoagland retired from her position as National Executive Officer at the end of June, 2004 after completing seven years in that role. During her tenure, the Council on Undergraduate Research enjoyed a period of sustained growth in membership, programs, and support to faculty and students engaged in undergraduate research. JoAnne Connolly-Reiche will also retire from her position as Administrative Director. JoAnne has contributed in many ways to the development of CUR. Most recently, she was the staff member who assisted the many volunteers and the conference staff at UW-La Crosse in managing the 2004 Biannual Conference.

Dr. Tom Wenzel will step down in March as Editor-in-Chief of the CUR Quarterly. The CUR Quarterly, under Tom’s leadership, has developed into a high quality professional journal and is much in demand by those interested in undergraduate research. Dr. Charlotte Otto has been appointed as the new Editor-in-Chief. Dr. Otto will work with Dr. Wenzel on the December and March issues of the Quarterly. We are pleased that she has accepted this position. Dr. Otto has contributed to CUR as president, interim executive officer, board member, and councilor.

While there are many changes in the national office, a constant has been the commitment to faculty development in undergraduate research and engaging more educators with CUR’s mission. During the last two years, CUR held workshops on Proposal Writing at Juniata College in 2002 and The College of Wooster in July, 2003, Institutionalizing Undergraduate Research at the College of New Jersey in October 2002 and 2003, and Vital Faculty at Furman University in March, 2004. A new social science institute has been approved by the Executive Board and will be offered in 2005.

Applications from students to participate in the Posters on the Hill increased in 2003 to 176. The Undergraduate Research Fellowship program also saw an increase in applications to 167. The American Psychological Foundation funds one summer fellowship and also serves as a co-sponsor.

In June, Dr. Kerry Karukstis submitted a proposal to the National Science Foundation that, if funded, will provide CUR with the opportunity to regionalize its institutes and further disseminate the message of CUR.

The National Office renewed its lease in its current space. The lease is for five years at a below-market rate and included new carpeting and painting the office space.

CUR published Reinvigorating The Undergraduate Experience: Successful Models Supported by NSF’s AIRE/RAIRE Program, edited by Linda Kaufman and Janet Stocks. The manuscript is a compilation of best practices in undergraduate research and CUR is pleased to have been part of its publication.

As your new executive officer, I look forward to working with each of you to support your efforts in undergraduate research. I also look forward to expanding both the membership of CUR and the programs and publications we offer.

Nancy H. Hensel
Executive Officer
TIMELINE

1978:
• First Directory on Undergraduate Research in Chemistry at Undergraduate Institutions (Private Liberal Arts Colleges)

1979:
• First Meeting of the Council on Undergraduate Research

1980:
• First CUR Newsletter
• CUR adopts first Constitution and By-Laws

1981:
• Council on Undergraduate Research is incorporated and receives tax exemption status

1982:
• CUR submits proposal for RUI to the National Science Board

1983:
• First Councilors admitted from public institutions
• NSF-RUI Program introduced

1984:
• Physics/Astronomy and Biology Councils are added to CUR

1985:
• CUR’s First National Conference on Undergraduate Research (Colgate University)
• NIH’s AREA Program introduced
• NSF-College Science Instrumentation Program (CSIP) introduced (precursor to NSF-ILI Program)
• American Chemical Society Award for Research at an Undergraduate Institution instituted with funding from Research Corporation

1986:
• Geology Council is added to CUR

1987:
• First National Conference on Undergraduate Research (NCUR) for students at Asheville, NC, cosponsored by CUR
• NSF-Research Experiences for Undergraduates (REU) Program introduced
• NSF-Instrumentation for Laboratory Improvement (ILI) Program introduced

1988:
• CUR Consulting Service introduced

1989:
• Mathematical and Computer Sciences Council is added to CUR.
• CUR begins individual membership
• First colleges and universities respond to the invitations to be CUR Sponsors to facilitate the establishment of CUR’s National Office

1990:
• First summer fellowships awarded through CUR
• At-Large Council is added to CUR
• CUR Individual Membership reaches 1,000

1991:
• CUR National Office is opened at University of North Carolina at Asheville with major support from Pew Charitable Trusts and Research Corporation
• CURLS (CUR’s Listserv) is introduced
• John Stevens is appointed first National Executive Officer

1992:
• National Information Center on Undergraduate Research (NICUR) is formed as a branch of CUR for data acquisition and production of directories with major sponsorship of the Merck Foundation and the Camille and Henry Dreyfus Foundation
• First Summer Undergraduate Fellowships awarded with private foundation sponsorship

1993:
• First April Dialogue (hosted by the National Institutes of Health)
• Institutional membership for colleges and universities is introduced
• Psychology Division is added to CUR
• CUR Newsletter becomes the CUR Quarterly
• Speaker’s Bureau introduced
• CUR Individual Membership reaches 2,000

1994:
• Institutional Liaisons established
• First SURE summer fellowships awarded in biology with NSF-REU funds awarded to CUR

1995:
• CUR website is initiated
• CUR individual membership reaches 3,000
• CUR institutional memberships reaches 100

1996:
• First CUR Institute on How to Institutionalize Research
• CUR institutional membership reaches 200
• CUR publishes How to Get Started in Research
1997:
- First CUR Undergraduate Research Capitol Hill Poster Session
- Engineering Division is added to CUR
- CUR individual membership exceeds 3000
- Receipt of NSF Course and Curriculum Development Grant in the Biological Sciences “Research Link 2000”
- Receipt of NSF grant from Materials Sciences Division to promote linkages between PUI faculty members and PIs of NSF grants in Materials Sciences
- K. Elaine Hoagland appointed CUR’s second National Executive Officer
- CUR Archives established at UNCA
- CUR National Office moves to Washington, DC
- Comprehensive external review of CUR funded by a grant from Research Corporation

1998:
- NSF Undergraduate Education Division (DUE) Division modifies its ILI, CCD, and UFEP programs into CCLI
- First Vital Faculty Institute
- CUR celebrates its twentieth anniversary and honors its founder, Brian Andreen, with the establishment of the Andreen Undergraduate Research Fellowships Endowment

1999:
- Council votes to explore expansion of CUR to all fields covered by NSF

2000:
- CUR Proposes an NSF AIRE program for Comprehensive Universities
- First CUR Fellow Awards bestowed on Mary Allen and Julio Ramirez
- First CUR Institute on Proposal Writing
- New ‘How to’ booklet published, entitled How to Develop and Administer Institutional Undergraduate Research Programs
- CUR begins production of online, searchable CUR Directories of Research at Primarily Undergraduate Institutions

2001:
- Social Sciences Division formed
- CUR Affinity Groups initiated
- New Mission Statement approved, widening CUR’s purview to include all academic institutions and all academic fields
- Online Peer Reviewers’ Registry begun
- “How To” booklet published: How to Get a Tenure-Track Position at a Predominantly Undergraduate Institution

2002:
- Undergraduate Researchers’ Registry fully operational, yielding income for summer fellowships program
- New Values Statement approved, re-emphasizing core focus on PUIs
- First CUR-lead faculty retreat on a PUI campus
- New features developed for CUR Quarterly: “Undergraduate Research Highlights” and “Institutional Highlights”
- First CUR symposium on Research Ethics, with web resource center
- Draft strategic plan developed and presented to the Council
- “How To” Booklet published: How to Mentor Undergraduates

2003:
- Strategic Plan adopted
- Institutional membership reaches 387
- CUR reaches out to Canada

2004:
- CUR establishes a task force on diversity
- Presidents Emeritus added to Council
- 25th Anniversary celebrated
- Reinvigorating Undergraduate Research: Successful Models Supported by NSF’s AIRE/RAIRE Programs is published
- Dr. K. Elaine Hoagland retires as National Executive Officer
- Dr. Nancy H. Hensel becomes third Executive Officer
Growth & Planning

After three years of discussions about a strategic plan and review of a draft document from the Strategic Planning Committee, CUR adopted a Strategic Directions document at its June, 2003 meeting. The development of a strategic plan was begun during Mike Nelson’s term as CUR President. Toufic Hakim served as chair of the committee appointed by President Nelson. The committee presented its report and recommendations at the June 2002 CUR meeting at Connecticut College. In February 2003 the executive board further revised the Strategic Directions document distilling it into two pages. The revised document was endorsed at the June 2003 annual meeting at Ursinus College.

“Crossing Boundaries” was the theme for the 2004 Biannual Conference at the University of Wisconsin-La Crosse. The theme was represented at the conference by sessions involving interdisciplinary research as well as successful programs involving ethnically and racially diverse students in undergraduate research. The last day of the conference focused on community-based research. Prior to the conference, the national executive officer developed an on-line survey on community-based research. The results of the survey are posted on the CUR website.

Governance

CUR continues to be governed by its Executive Board with input from its Council. The Council is responsible for the programmatic elements of the organization, through its disciplinary divisions and committees. Active affinity groups are in the fields of biochemistry, environmental research, arts & humanities, undergraduate research programs, and college administration. The Social Science Division, created in 2001 continues to grow. After the adoption of the Strategic Directions document, a new division was added for past-presidents (Emeritus). Dr. Kerry Karukstis, Professor of Chemistry, Harvey Mudd College prepared detailed guidelines for new CUR councilors and division chairs. The document is available on-line and was distributed to new councilors and division chairs at the 2004 annual meeting.

Administration and Finance

The Finance Committee meets regularly by conference call to oversee the budget and to review financial reports. A two-year budget cycle has been developed to take into consideration the biannual nature of the national conference. Annual audits are regularly conducted and have shown no deficiencies. CUR is current in all federal, state, and local reporting.

The lease was renewed for the next five years with favorable rates. The office has been painted and new carpeting was installed. Postal equipment and some computers were replaced. A new contract was signed for office software, including software support. An LCD projector was purchased for the office.

The Investment Committee has continued to track long-term investments. It rebalanced the portfolio in 2003 to adjust for increased stock values relative to bonds. At the June annual meeting, the Executive Board adopted recommendations from the Finance Committee for a spending formula for the endowment. CUR solicited funds from a number of corporate donors for the CUR Summer Fellowships and support of our national meetings. Dues from individuals and institutions remain the backbone of support for membership programs.
CUR Executive Board

July 1, 2002 - June 30, 2003

PRESIDENT: Mitchell Malachowski, University of San Diego
IMMEDIATE PAST PRESIDENT: Michael Nelson, University of Wisconsin-La Crosse
PRESIDENT ELECT: Jill Singer, Buffalo State College
SECRETARY: Michael Tannenbaum, Marist College
TREASURER: John Idoux, Tarleton State University
AT-LARGE DIVISION CHAIR: Naomi Amos, Randolph-Macon Woman’s College
BIOLOGY DIVISION CHAIR: Jeffrey Osborn, Truman State University
CHEMISTRY DIVISION CHAIR: Kerry Karukstis, Harvey Mudd College
GEOSCIENCES DIVISION CHAIR: Lori Bettison-Varga, The College of Wooster
MATHEMATICAL & COMPUTER SCIENCES DIVISION CHAIR: Pat McDonald, New College of Florida
PHYSICS/ASTRONOMY DIVISION CHAIR: Jeffrey Collett, Lawrence University
PSYCHOLOGY DIVISION CHAIR: Mark Zrull, Appalachian State University
SOCIAL SCIENCES DIVISION CHAIR: Beth Paul, The College of New Jersey

Ex Officio:
NATIONAL EXECUTIVE OFFICER: K. Elaine Hoagland
FINANCE COMMITTEE CHAIR: William Campbell, The University of Wisconsin-River Falls

July 1, 2003 - June 30, 2004

PRESIDENT: Jill Singer, Buffalo State College
IMMEDIATE PAST PRESIDENT: Mitchell Malachowski, University of San Diego
PRESIDENT ELECT: Timothy Elgren, Hamilton College
TREASURER: William Campbell, University of Wisconsin-River Falls
SECRETARY: Michael Tannenbaum, Marist College
AT-LARGE DIVISION CHAIR: Naomi Amos, Randolph-Macon Woman’s College
BIOLOGY DIVISION CHAIR: Kelly McConnaughay, Bradley University
CHEMISTRY DIVISION CHAIR: Sam Abrash, Richmond University
GEOSCIENCES DIVISION CHAIR: Lori Bettison-Varga, The College of Wooster
MATHEMATICAL & COMPUTER SCIENCES DIVISION CHAIR: Robert Hoar, University of Wisconsin-La Crosse
PHYSICS/ASTRONOMY DIVISION CHAIR: Ted Hodapp, Hamline University
PSYCHOLOGY DIVISION CHAIR: Mark Zrull, Appalachian State University
SOCIAL SCIENCE DIVISION: Julio Rivera, Carthage College

Ex Officio:
NATIONAL EXECUTIVE OFFICER: K. Elaine Hoagland
FINANCE COMMITTEE CHAIR: Brad Stith, University of Colorado at Denver

CUR National Office Staff

K. Elaine Hoagland
NATIONAL EXECUTIVE OFFICER
JoAnne Connolly-Reiche
ADMINISTRATIVE DIRECTOR
Robin Potochnik
MEMBERSHIP COORDINATOR
Dapeng Lu
INFORMATION SYSTEMS MANAGER AND WEBMASTER

Associates:

AUTOMATED GRAPHIC SYSTEMS, INC.
www.ags.com
Melinda Appel
APPELGRAFIX
Michael Saylor
BLYTHE FINANCIAL SERVICES
MEMBERSHIP AND GRASSROOTS LEADERS
Membership

In 2002, CUR’s individual membership stood at 2652; by 2004 it stood at 3282. Institutional membership was 354 in 2002 and 388 in 2004. A full list of institutional members can be found in the appendix to this report. CUR had eight active divisions in 2003-2004: At Large (primarily administrators and unaffiliated individuals), Biology, Chemistry, Geosciences, Mathematics and Computer Science, Physics and Astronomy, Psychology, and Social Sciences. The eight CUR divisions elect members of the General Council and in turn, CUR Council Members from each Division send representatives to the CUR Committees. The Committee Chairs are appointees of the CUR President.

All CUR members are encouraged to spread the membership message to friends, new colleagues, and to their campus administration, if their institution is not already a CUR member. CUR Liaisons play a special role in communicating CUR's message on college campuses. In 2004 there were nearly 347 individuals who volunteered to be CUR Liaisons on their campuses. All received fall and spring mailings containing information to distribute about CUR programs, with special emphasis on CUR's 2004 National Conference. In addition, CUR members have been kept informed of CUR activities through our listserv. The CUR Office Reports and Washington Reports have been sent by email to CUR members.

Grassroots Leaders

CUR Committee Chairs, July 1, 2002 - June 30, 2003
Constitution & Bylaws: Ted Hodapp, Hamline University
Consultants: Douglas Glazier, Juniata College
CUR Fellows: Brannon Andersen, Furman University
Finance: William Campbell, University Of Wisconsin- River Falls
Meetings: Judith Halstead, Skidmore College
Membership: Sam Abrash, University of Richmond & Pat Videtich, Grand Valley State University
Nominations: Jeffrey Osborn, Truman State University
Outreach: MaryAnn Baenninger, Middle States Commission on Higher Education

Publications: Lydia Fox, University of the Pacific & Bridget Gourley, DePauw University
Quarterly Editors: Thomas Wenzel, Bates College (Editor in Chief); Kelly McConnaughay, Bradley University & Helga Noice, Elmhurst College (Issue Editors), and Anne Skinner, Williams College (News Editor)
Summer Fellowships: Timothy Elgren, Hamilton College & Jill Singer, Buffalo State College

CUR Committee Chairs, July 1, 2003 - June 30, 2004
Constitution & Bylaws: Ted Hodapp, Hamline University
Consultants: John Mateja, Murray State University
CUR Fellows: Brannon Andersen, Furman University
Finance: William Campbell, University of Wisconsin- River Falls & Brad Stith, University of Colorado-Denver
Meetings: Diane Husic, E. Stroudsburg University; Lori Bettison-Varga, The College of Wooster
Membership: Patricia Videtich, Grand Valley State University & Mark Zrull, Appalachian State University
Nominations: Mitchell Malachowski, University of San Diego & Mike Nelson, University of Wisconsin-La Crosse
Outreach: Charlotte Otto, University of Michigan-Dearborn & Naomi Amos, Randolph-Macon Woman's College
Publications: Bridget Gourley, DePauw University & Lydia Fox, University of the Pacific
Quarterly Editors: Thomas Wenzel, Bates College (Editor in Chief); Kelly McConnaughay, Bradley University & Linda Rueckert, Northeastern Illinois University, (Issue Editors), and Anne Skinner, Williams College (News Editor)
Summer Fellowships: Timothy Elgren, Hamilton College & Jill Singer, Buffalo State College

2002 - 2004 CUR Councilors
The Council is the source of ideas, inspiration, and volunteers for CUR's programs. It determines the overall mission and scope of the organization, while the Executive Board performs fiduciary duties including oversight of the National Office. Council Members are elected through their Divisions to three-year terms during which they attend annual Council Meetings and serve on CUR's committees. The following individuals have served as Councilors during the period 2002 - 2004. The list is arranged first by Division and secondly, by the terminal year of the Councilor's service.
At-Large
2003
Neal Abraham
Gary Gaffield
Harvey McMurray
Jeannie Narum
William Rauckhorst
Lauren Wilson
2004
Nora Bell
James Bundschuh
John Falconer
Frances Farnsworth
Rosalind Reichard
2005
Ellis Bell
Linda Blockus
James Gentile
Sandra Gregerman
Patricia Pukkila
Jill Salvo
Michael Tannenbaum
Theodore Williams
2006
Michael Bassman
Robert Bitting
John Falconer
Linda Freed
Gary Gaffield
Cheryl Knox
Janet Stocks
F. Sheldon Wettack
2007
Naomi Amos
Carol Bender
Thomas Blackburn
David Brakke
Mauri Ditzler
Kimberly Griffith
Robin Harris
Patricia Soochan

Biology
2003
Kate Goddard-Doms
Karen Koster
Giselle Muller-Parker
Jeffrey Osborn
2004
Lawrence Aaronson
Barbara Byrne
Jeffrey Hughes
Stephen Loomis
Jill Manske
2005
Sylvio Codella
Paula Dehn
James Luken
Kelly McConnaughay
Marcia O’Connell
Brad Stith
Marcus Webster
Jessica Young
2006
Vicki Cameron
Mary Crowe
Jeffrey Demarest
Andrew Methven
Martin Ramirez
Julio Turrens
Larry Wimmers
Daniel Wubah
2007
Amelia Ahern-Rindell
Thomas Bultman
John Cavitt
Mary Farwell
Sibdas Ghosh
Karen Lee
Louise Temple
Quinn Vega

Chemistry
2003
Howard Black
Kim Lance
Bob Landolt
Rosemary Marusak
Sylvia Ronco
2004
Stanton Ching
Judith Halstead
Mitchell Malachowski
James Swartz
2005
Julio De Paula
Melvin Druelinger
Bridget Gourley
Diane Husic
Kerry Karukstis
Barbara Lawrence
Carlyle Salter
Thomas Wenzel
2006
Samuel Abrash
Maria Bohorquez
Alice Deckert
Timothy Elgren
Royce Engstrom
William Kwochka
Brian McNelis
Silvia Ronco
Merlyn Schuh
2007
Michael Castellani
Peter Chen
Gina MacDonald
Ricardo Rodriguez
Christopher Rohlman
Roger Rowlett
Suzanne Sherman
Jodi Wesemann

Geosciences
2003
Ed Hansen
Michele Hluchy
Kirsten Menking
James Murowchick
Virginia Peterson
Donald Woodrow
2004
Karen Grove
Jill Singer
2005
C. Brannon Andersen
Lori Bettison-Varga
Lydia Fox
Kimberly Hannula
David Matty
William Miller, Jr.
Linda Reinen
Patricia Videtich
2006
Laura Guertin
Gregory Hancock
Kirsten Menking
Jeffrey Ryan
Robert Shuster
Deanna Van Dijk
Stephen Van Horn
Wendi Williams
2007
David Bailey
John Creasy
James Cullen
Steven Dunn
Karen Fryer
Gayle Gleason
Patricia Manley
Jeffrey Marshall
<table>
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<th>Mathematics/Computer Science</th>
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<th>Psychology</th>
<th>Social Sciences</th>
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<td>Helga Noice</td>
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<td>Ramin Naimi</td>
<td>2004</td>
<td>Vincent Prohaska</td>
<td>Thomas Van Valey</td>
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<td>Margaret Robinson</td>
<td>Dennis Eggleston</td>
<td>George Spilich</td>
<td>2004</td>
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<td>Karen Kolehmainen</td>
<td>Janice Steirn</td>
<td>Joseph Joyce</td>
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<td>2004</td>
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<td>Lawrence Wichlinski</td>
<td>Ida Mukenge</td>
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<td>A. Richard Alo</td>
<td>Mark Biermann</td>
<td>2004</td>
<td>Amy Patterson</td>
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<td>Jeffrey Collett</td>
<td>Maurice Levesque</td>
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<td>Ralph Parsons</td>
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<td>Mario Martelli</td>
<td>Sally Koutsoliotas</td>
<td>Mark Zrull</td>
<td>Mary Borg</td>
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<td>Sivaram Narayan</td>
<td>Wai-Ning Mei</td>
<td>2005</td>
<td>Shannon Crum</td>
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<td>Cheri Shakiban</td>
<td>Jay Newman</td>
<td>MaryAnn Baenninger</td>
<td>John Ishiyama</td>
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<td>Linda Thiel</td>
<td>Kenneth Rumstay</td>
<td>Teresa Barber</td>
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<td>Yongzhi Yang</td>
<td>Thomas Wilson</td>
<td>Walter Isaac</td>
<td>Michael Steinberg</td>
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<td>2005</td>
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<td>Jenny Lowry</td>
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<td>Muhammad Ali</td>
<td>Stuart Crampton</td>
<td>Kathleen Morgan</td>
<td>Irene Fiala</td>
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<td>Andrew Harris</td>
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<td>Jonathan Vaughan</td>
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<td>David Shaffer</td>
<td>Ted Hodapp</td>
<td>2006</td>
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<td>Christino Tamon</td>
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<td>David Elmes</td>
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<td>2006</td>
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<td>Kerri Goodwin</td>
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<td>Herbert Dershem</td>
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<td>Antonio Menendez Alarcon</td>
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<td>2007</td>
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CUR PROGRAMS
Meetings

CUR NATIONAL CONFERENCE: About 630 persons attended CUR 2004, our 10th National Conference, at the University of Wisconsin-La Crosse. The general theme for the meeting was “Crossing Boundaries.” CUR awarded its CUR Fellows Awards for excellence in fostering undergraduate research to Jerry Mohrig, Professor Emeritus, Carleton College and Andrea Halpern, Professor, Bucknell University. The topic of the first plenary session was, “Undergraduate Research: Current and Future Challenges.” Cora B. Marrett, Senior Vice President for Academic Affairs for the University of Wisconsin System, spoke about the landscape of undergraduate research in the University of Wisconsin System. Dr. Carlos Gutierrez, Professor of Chemistry, California State University, Los Angeles, spoke about his work with minority students in the research laboratory. The second plenary session addressed “Science, Society and Human Impact on the Environment: Models of Interdisciplinary Research.” Jill Schneiderman, Vassar College, spoke about justice as a motivation for multidisciplinary research and Mark Weaver, The College of Wooster, spoke about integrating research, teaching, and community participation in a water quality study. A new feature of the conference was several sessions on community-based research. Alanah Fitch, Loyola University of Chicago, and Ray Turner, Roxbury Community College, were the presenters.

“Thanks to you, and please extend our thanks to the rest of your team for making it such a positive experience for all of the BC people. We’re relatively new institutional members, but I think we’ve already gotten enough value from that to see the importance of institutionalizing the CUR membership too.”

Louise Hainline, Ph.D.
Acting Dean of Research and Broeklundian Professor of Psychology
Brooklyn College of CUNY

CUR INSTITUTES: The CUR Institutes bring together faculty and administrators for three days of intensive conversation related to the topic of the workshop. These Institutes continue to be some of the most popular programs that we offer. Begun in 1996, we now offer institutes focused on three different themes. The “Vital Faculty: Issues After Tenure” Institute in support of mid-career faculty members was held in 2004 at Furman University. Faculty who come discuss issues associated with reinvigorating their professional careers and leave with goals on how to do so. Our traditional Fall CUR Institute, “Institutionalizing Undergraduate Research,” was held at The College of New Jersey in 2002 and 2003. Campus teams attend this institute to develop a plan for implementing undergraduate research throughout the curriculum. The CUR Institute on “Proposal Writing” was held in July 2002 at Juniata College and in 2003 at The College of Wooster. Faculty members attending this Institute leave their workshop with a well-crafted grant proposal partly as a result of the input of the facilitators. We plan to continue to offer these institutes with additional institutes on other topics in the planning stages.

“I thoroughly enjoyed the CUR conference, both for educational and personal reasons! One of the great things about it was that Chris, John and I didn’t know each other before this trip, so we found some kindred spirits on campus. The conference itself was the best I have ever attended, because it gave us personalized attention, motivated and excited us, and actually sent us home with specific action plan to try to set in place. AND it gave us the opportunity to meet people in academia who are unselfish with their ideas and more than willing to help us.”

Lauren Fowler
Professor of Psychology
Weber State University
MELLON FOUNDATION AWARD TO SUPPORT HBCU FACULTY: Faculty and administrators from private historically black colleges and universities (HBCUs) were able to attend CUR meetings through funding from the Mellon Foundation. HBCU faculty and administrators from Clark Atlanta, Dillard, LeMoyne-Owen, Shaw, Spelman, Morris, Stillman, Tougaloo, Xavier (La.), Hampton, Livingstone, and Alcorn University attended twelve CUR Institutes, a Research Link 2000 meeting, and three national conferences. In addition, faculty members and students from three HBCUs were supported in attending CUR’s Posters on the Hill. Several HBCU’s have established offices of undergraduate research and exhibition days for student presentations.

Information and Communications

For the past four years, the CUR Quarterly was produced under the leadership of Editor-in-Chief Dr. Thomas Wenzel. Each issue included a focus topic, including Summer Fellowships, The NIH-AREA Programs, Focus on Support Staff, NSF REU Sites Program, NSF REU Sites Program II, and Creating Time for Research. Tom Wenzel will be completing his term as Editor-in-Chief in March 2005. Dr. Charlotte Otto will be the new Editor-in-Chief.

How To Series: CUR’s How To series is purchased by faculty, graduate students, and administrators to assist in faculty development and to effect institutional change. In 2004, CUR published Reinvigorating the Undergraduate Experience: Successful Models Supported by NSF’s AIRE/RAIRE Programs and reprinted How to Mentor Undergraduates.

CUR Website: CUR continues to archive databases/surveys that have been published on CUR’s listserv and elsewhere. A listing of Undergraduate Research Celebration Days has also been published on the website. There is a searchable Individual Members Directory and a list of institutional members with links to their own websites. The website hosts a Members Only section with special information section on funding opportunities and sabbaticals.

The CUR Listserv, CUR-L, provides an open venue of discussion for all who are interested in undergraduate research and the goals of CUR, members and nonmembers alike. It is most often used for sharing of information on the environment at colleges and universities that allows research by faculty and students to flourish, such as administrative support and best practices. Job announcements are posted on a volunteer basis.

CUR Undergraduate Researchers Graduate School Registry: Currently the Registry is open to students and graduate schools/employers in the fields of Astronomy, Chemistry, Biochemistry, Biology, Physics, Mathematics, Computer Science, Geosciences, Engineering, Psychology, Sociology, and Anthropology/Archaeology. Also there is a second module for students wishing to enter the workforce upon graduation and potential employers. The survey and directories are available in a searchable electronic format.

I found the CUR Registry rich with pertinent information on both graduating seniors and rising juniors. We have posted our mailings to this new group of students.

I think you are doing a great job with the Registry.

Robert Hayes
Executive Officer
Vanderbilt University

Peer Reviewers Registry: The Peer Reviewers’ Registry was opened to all the major federal agencies (NSF, NIH, DOE, NASA, USDA) and foundations that fund undergraduate research. There are more than 270 individuals in our database.
Outreach and Collegial Relations

During Jill Singer’s tenure as president, she focused on increasing CUR’s outreach to other organizations as well as other new constituencies. Several significant initiatives were undertaken to meet her goal of increasing awareness of CUR and positioning the organization as a leader in undergraduate research.

Specific activities include:

• CUR submitted a proposal to the national dissemination track of the NSF CCLI program. If the proposal is funded, CUR will provide regional workshops on institutionalizing undergraduate research and national workshops on emerging issues. The offering of regional workshops will help CUR more effectively collaborate with community colleges and minority-serving institutions.

• CUR partnered with Carnegie Mellon University to publish “Reinvigorating The Undergraduate Experience”. This publication profiles 18 institutions supported by NSF’s AIRE/RAIRE program.

• CUR co-sponsored two of the 2003 PKAL Assemblies: the September Assembly held at Oberlin College and the December Assembly hosted by Agnes Scott College. Members also participated in the annual NCUR conference.

• CUR members participated in NSF’s Division of Undergraduate Education conference on the impact of the CCLI program and presented a poster session on lessons learned from CCLI grants to primarily undergraduate institutions and conducted a workshop on developing campus-wide and departmental undergraduate research programs.

• CUR members participated in the conference on facilitating interdisciplinary research held at the National Academy of Science including presenting a poster session on successful models of interdisciplinary research with undergraduates. A CUR member participated in one of the plenary sessions on successful models of engaging students in interdisciplinary research.

CUR continued its ongoing collaborations with sister organizations including Sigma Xi, AAHE, the National Association of Biology Teachers, the American Chemical Society, the American Society for Microbiology, the American Institute of Biological Sciences, the American Geological Institute, AAAS, the National Research Council, the National Conferences on Undergraduate Research, Project Kaleidoscope, the American Psychological Association, the American Sociological Association, and the Undergraduate Research Community for the Human Sciences.

CUR members presented the CUR message at many educational society meetings and conferences, including the annual meetings of the American Chemical Society, the Geological Society of America, AAAS, AAHE, NCUR, FASEB, and the American Mathematical Society.
Government Relations

CUR has continued to work with federal agencies and Congress, as appropriate, to promote the CUR message. The National Office has had someone attend the NSF Advisory Committee meetings as appropriate. The National Office has also had discussions with the National Science Board concerning undergraduate research issues and the evaluation of the REU program. A paper was sent to the House Science Committee in support of the Math-Science Partnerships Program at the National Science Foundation. The CUR Washington Report, an electronic newsletter for members, detailed these and other activities. It also announced new funding opportunities especially suited to CUR members at primarily undergraduate institutions or those at any college or university wishing to focus on undergraduate research.

The National Academy of Sciences' Committee on Science, Engineering, and Public Policy is doing preliminary work for the topic: “Public Service in the Mission of American Universities” to see if further attention to the issue is warranted. CUR urged the inclusion of primarily undergraduate institutions in any future NAS study that is undertaken.

“I think what CUR has done to influence federal policy over the past 15 years, where I have seen changes is laudable and the organization and its members should be congratulated for bringing back federal support for undergraduate participation in research at PUIs.

Lawrence L. Espey, Ph.D.
Cowles Distinguished Professor
Department of Biology
Trinity University
SPECIAL PROGRAMS FOR UNDERGRADUATES
CUR Summer Undergraduate Research Fellowships

The Undergraduate Research Fellowship Program of the Council on Undergraduate Research provides support for a seminal experience in the life of an undergraduate science, mathematics, or engineering student — 10 weeks of research with a faculty mentor, and the chance to travel to give a paper or poster at a scientific meeting. The fellowship gives students an opportunity to learn exactly what a scientific career is about, while contributing original thought and making significant discoveries.

CUR members, friends, graduate schools (through subscription to our Undergraduate Researchers’ Graduate School Registry) and our corporate and government sponsors make our awards possible. CUR contributes all management costs of the undergraduate research fellowship program. In 2003 and 2004, a total of 12 awards were made — three in chemistry, four in biology, two in social sciences, and one each in mathematics/computer science, and psychology. We awarded two Andreen Fellowships with income from our endowment named in honor of our founder, Brian Andreen, and funds from an anonymous donor, supplemented by CUR’s own funds. The awards were made in the fields of social science and biochemistry. The American Psychological Foundation supported one psychology fellowship.

Students and faculty mentors continued to praise the undergraduate research fellowship program. We received many more high-quality applications than we could support. We are becoming more aware of the transformational nature of the undergraduate research experience, especially for students who would otherwise have to work at a job unrelated to their science education. We believe that many of the talented students who receive CUR undergraduate research fellowships would not pursue successful careers in science without this opportunity at this critical stage in their young careers. This may be especially true for students who come from backgrounds without peer or adult role models in scientific endeavors, and who have to support themselves during their college years.

“I wanted to thank you for this funding opportunity. Alison Groeger (the undergraduate funded by this fellowship) presented her work last weekend at the South East Yeast Meeting and was awarded first prize for outstanding undergraduate poster presentation. Allison also just found out that she has been accepted into the Rockefeller University Summer Undergraduate Research Fellow Program in NYC. This is a highly competitive program, and she would not have been accepted without her previous CUR funded summer research experience. I think that funding provided by CUR has significantly impacted her career - thank you again.”

Mary E. Miller
Assistant Professor
Department of Biology
Rhodes College

Undergraduate Research Posters on the Hill: In 2003 and 2004, CUR sponsored undergraduate research poster sessions on Capitol Hill, with introductory remarks by Congressman Rush Holt (D, NJ). In 2003, 70 students from 30 states delivered research posters. In 2004, CUR’s volunteer reviewers chose 80 students from 32 states to present their work. Students have the opportunity to meet with their legislators in their offices as well as at the poster session to thank them for federal funding and to ask them to continue support for the programs that provide funds for undergraduate research. In 2003 and 2004 NASA provided support for nine of its Undergraduate Student Research Program students to present their research.

“Thanks for the info, and for helping to put together such a fine event. This was my 4th visit to Posters on the Hill, and greatly surpassed any of my experiences in the past. Well done!”

Lawrence R. Aaronson, Ph.D.
Professor of Biology and Dean of Arts and Sciences
Utica College
SPECIAL PROGRAMS FOR FACULTY DEVELOPMENT
CUR Consulting: The CUR Consulting Program includes departmental reviews, divisional reviews, and on-campus facilitations and workshops. Biology conducted four reviews in 2004, chemistry conducted one review as did mathematics.

"The CUR team conducted a comprehensive and instructive review of our entire science division at Moravian College. Their assessment and recommendations were clear, informed, and most productive. Our CUR reviewers suggested a number of important measures for improvement, but perhaps more significantly, they provided a framework for ongoing development of our own plans and actions to strengthen the natural sciences. Their guidance has been timely and central to our implementation of an institutional strategic initiative to further develop science programs, faculty, and facilities at Moravian."

Ervin J. Rokke,
President, Moravian College
RECOGNITION:
THE CUR FELLOWS AWARD
The Council on Undergraduate Research presented two CUR Fellows Awards at its 2004 National Conference. The recipients were Jerry Mohrig, Professor Emeritus, Carleton College and Andrea Halpern, Professor, Bucknell University. With these Fellows Awards, CUR celebrates individuals who exemplify the ideals of CUR.

The CUR Fellows awards, presented biannually, recognize CUR members who have developed nationally respected research programs. Awardees have established outstanding records of obtaining funding for their work and for their students, and publishing research findings with undergraduate coauthors. They reach out to students of all backgrounds, incorporate research activities into the courses they teach, and lead efforts to institutionalize research on their campuses and across the nation. In sum, they are leaders and role models for countless faculty and students at primarily undergraduate institutions.

The nominees for our award have many common personality traits. They are compassionate, nurturing mentors gifted in helping undergraduates develop their research talents and skills. Their students look to them not just as advisors, but also as trusted friends. They have an enormous impact on the careers of their students as they contribute to the body of scientific knowledge. CUR honored Jerry and Andrea this year, but in recognizing them, we also recognize and encourage the many other faculty members who are achieving the same goals.

“I worked with Professor Halpern last fall on an independent research project studying popular music recall among primed and unprimed participants. This research endeavor was by far my most challenging and fulfilling academic experience I underwent throughout my four years at Bucknell University. Professor Halpern drove me to seek answers to my own questions and challenged me to familiarize myself with the entire process of psychology research. And I loved the challenge every step of the way.”

Emily Resnick
Bucknell University, 2003

“I know of no other professor more deserving of a CUR Fellow Award than Jerry Mohrig. He has influenced dozens of students in the laboratory and hundreds more in the classroom, and he has been one of the best examples of the teacher-scholar model I have ever known. Though I am saddened that he will no longer personally guide and inspire students, I know that he will still do so indirectly through past students (like myself and many others) who have followed in Jerry’s footsteps and chosen their own academic careers.”

Michelle Hamm
Assistant Professor of Chemistry
University of Richmond
APPENDICES
CUR Institutional Members, 2002-2004

Adelphi University
Agnes Scott College
Albany State University
Albion College
Albright College
Alfred University
Allegheny College
Alma College
American Psychological Association
Ana G. Méndez University System
Andrews University
Appalachian State University
Arcadia University
Arnold and Mabel Beckman Foundation
Assumption College
Augustana College
Austin College
Austin Peay State University
Baldwin - Wallace College
Barnard College
Bates College
Belmont University
Beloit College
Benedictine University
Berea College
Berry College
Birmingham-Southern College
Bloomsburg University
Boston University
Bradley University
Bridgewater State College
Brigham Young University
Bryn Mawr College
Bucknell University
Buffalo State College
Butler University
California State Polytechnic University-Pomona
California State Polytechnic University-San Luis Obispo
California State University - Bakersfield
California State University - Fullerton
California State University - Long Beach
California State University - Northridge
California State University - San Bernardino
California University of Pennsylvania
Calvin College
Cameron University
Canisius College
Capital University
Carleton College
Carnegie Mellon University
Carthage College
Cedar Crest College
Centenary College
Central College
Central Michigan University
Central Missouri State University
Central Washington University
Centre College
Chapman University
Chatham College
Christopher Newport University
Claflin University
Clark University
Coastal Carolina University
Coe College
Colby College
Colgate University
College of Charleston
College of Saint Benedict
College of the Holy Cross
Colorado College
Colorado State University - Pueblo
Concord University
Concordia College-Moorhead
Concordia University, St. Paul
Connecticut College
Coppin State College
CUNY - Brooklyn College
Daemen College
Davidson College
Delaware Valley College
Denison University
DePauw University
Dickinson College
Dillard University
Dominican University of California
Drake University
Drew University
Drury University
Duquesne University
East Carolina University
East Stroudsburg University
Eastern Illinois University
Eastern Kentucky University
Eastern Oregon University
Eckerd College
Edgewood College
Elizabeth City State University
Elizabethtown College
Elmhurst College
Elon University
Emory University
Fairfield University
Fairmont State University
Florida Gulf Coast University
Fort Lewis College
Franklin & Marshall College
Frostburg State University
Furman University
Gannon University
Georgia College & State University
Georgia Institute of Technology
Georgia Southern University
Georgian Court University
Gettysburg College
Goucher College
Grand Valley State University
Grinnell College
Guilford College
Gustavus Adolphus College
Hamilton College
Hamline University
Hamphire College
Hanover College
Hartwick College
Harvey Mudd College
Haverford College
Henderson State University
Hendrix College
Hobart & William Smith Colleges
Hofstra University
Hollins University
Hope College
Idaho State University
Illinois Wesleyan University
Immaculata University
Indiana State University
Indiana University-Purdue University Indianapolis
Indiana University Southeast
Indiana University-Purdue University Fort Wayne
Ithaca College
Jacksonville University
James Madison University
John Carroll University
Johnson C. Smith University
Johns Hopkins University
Kalamazoo College
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<tr>
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<tr>
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<td>Swarthmore College</td>
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<tr>
<td>Sweet Briar College</td>
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<tr>
<td>Tarleton State University</td>
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<tr>
<td>Temple University</td>
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<tr>
<td>Texas Wesleyan University</td>
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<tr>
<td>The College of New Jersey</td>
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<tr>
<td>The College of Saint Scholastica</td>
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<tr>
<td>The College of William &amp; Mary</td>
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<tr>
<td>The College of Wooster</td>
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The Evergreen State College
The Richard Stockton College of New Jersey
The University of the South
Tougaloo College
Towson University
Transylvania University
Trinity College
Trinity University
Truman State University
Union College
Union University
Universidad del Este
University of Alaska - Anchorage
University of California - Los Angeles
University of Central Arkansas
University of Central Florida
University of Central Oklahoma
University of Colorado at Colorado Springs
University of Connecticut
University of Evansville
University of Illinois at Springfield
University of Louisville
University of Maine at Farmington
University of Maine at Presque Isle
University of Mary Washington
University of Michigan - Dearborn
University of Minnesota - Duluth
University of Minnesota - Morris
University of Montevallo
University of Nebraska at Kearney
University of New England
University of New Mexico
University of North Carolina at Asheville
University of North Carolina at Charlotte
University of North Carolina at Greensboro
University of North Carolina at Pembroke
University of North Carolina at Wilmington
University of North Florida
University of Northern Iowa
University of Pittsburgh at Bradford
University of Portland
University of Puerto Rico at Arecibo
University of Puget Sound
University of Richmond
University of Saint Thomas
University of San Diego
University of Scranton
University of South Carolina - Aiken
University of South Carolina - Columbia
University of South Carolina - Upstate
University of South Dakota
University of Southern Indiana
University of Southern Maine
University of St. Francis
University of St. Thomas
University of Tennessee at Chattanooga
University of Tennessee at Knoxville
University of Texas at Brownsville
University of Texas of the Permian Basin
University of the Pacific
University of the Sciences in Philadelphia
University of West Florida
University of Wisconsin - Eau Claire
University of Wisconsin - La Crosse
University of Wisconsin - Oshkosh
University of Wisconsin - River Falls
University of Wisconsin - Superior
University of Wisconsin - Whitewater
Utica College
Utica College of Syracuse University
Valdosta State University
Valparaiso University
Vassar College
Villa Julie College
Villanova University
Virginia Military Institute
Wabash College
Wake Forest University
Warren Wilson College
Wartburg College
Washburn University
Washington & Jefferson College
Washington & Lee University
Wayne State College
Weber State University
Wellesley College
West Virginia Wesleyan College
Western Carolina University
Western Oregon University
Western Washington University
Westminster College
Westminster College
Wheaton College
Wheaton College
Wheeling Jesuit University
Whitman College
Widener University
Wilkes University
William Paterson University
Williams College
Winthrop University
Wittenberg University
Wofford College
Worcester Polytechnic Institute
Xavier University
Xavier University of Louisiana
Youngstown State University
CUR FINANCIAL SUPPORT, 2002-2004

The Council on Undergraduate Research thanks its many friends who generously give to support CUR programs, including the undergraduate summer research fund, CUR National Conferences, CUR publications, and general operating support. In addition to the monetary gifts that are recognized below, we would like to acknowledge the many institutions and individuals who have provided in-kind services and resources. We particularly thank the colleges and universities who have hosted meetings and provided travel support and release time for their faculty and administrators to attend our council and board meetings. These institutions, together with our institutional members, provide critical support to the mission of CUR.

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Terry Derting
Nancy Dess

Bart DeStasio
William Dinklage
Elizabeth Doyle
Keenan Dungey
Ronald Dunn
Steven Dunn
David Elmes
J. Mark Erickson
Ron Estler
Raymond Fangboner
Robert Field
Jeremy Fields
Nathanael Fortune
Thomas Fox
Kimberley Frederick
Kurt Friehauf
Klaus Fritsch
Yutan Getzler
Jayati Ghosh
Sandra Gilchrist
Rainer Glaser
Kathryn Goddard-Doms
Felix Goodson
Thomas Goodwin
Gregory Grant
Roger Griffioen
Toufic Hakim
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Nancy Oley
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Kenneth Yamaguchi
Andrew Zanella
Susan Zimny
Alma Zook
Edward Zovinka
Mark Zrull
## The Council on Undergraduate Research Statements of Financial Position

<table>
<thead>
<tr>
<th>Date</th>
<th>Total Expenses</th>
<th>Total Revenues</th>
<th>Net Income</th>
<th>Net Income % of Total Revenues</th>
<th>Membership Dues</th>
<th>Membership Benefits</th>
<th>Conferences and Grants</th>
<th>Conference/meetings</th>
<th>Other Revenues</th>
<th>Total Revenues</th>
<th>Total Expenses</th>
<th>Net Income % of Total Revenues</th>
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</thead>
<tbody>
<tr>
<td>2008</td>
<td>$1,234,567</td>
<td>$1,345,678</td>
<td>$11,111</td>
<td>0.8%</td>
<td>$234,567</td>
<td>$234,567</td>
<td>$234,567</td>
<td>$234,567</td>
<td>$1,345,678</td>
<td>$1,234,567</td>
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<tr>
<td>2009</td>
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<td>$1,345,678</td>
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<td>$234,567</td>
<td>$234,567</td>
<td>$234,567</td>
<td>$1,345,678</td>
<td>$1,234,567</td>
<td>$11,111</td>
<td>0.8%</td>
</tr>
</tbody>
</table>

For the year ended June 30, 2008.

**Note:** This data reflects the financial status and operations of The Council on Undergraduate Research.
### THE COUNCIL ON UNDERGRADUATE RESEARCH
### SUPPLEMENTAL STATEMENT OF REVENUE AND EXPENSES BY PROGRAM
#### For the year ended June 30, 2003

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<th>Revenue</th>
<th>Administration</th>
<th>Mellon Grant</th>
<th>NASA Grant</th>
<th>NIH Grant</th>
<th>ORI Grant</th>
<th>Summer Fellowships</th>
<th>Membership</th>
<th>Informatics</th>
<th>Conferences/Meetings</th>
<th>Publications</th>
<th>Total</th>
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</thead>
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<td>Conferences/meetings</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
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<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
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<td>Contributions and grants</td>
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<td>18,647</td>
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<td>3,000</td>
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<td>Membership dues</td>
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<td>-</td>
<td>-</td>
<td>371,575</td>
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<tr>
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<td>371,575</td>
<td>2,937</td>
<td>200,484</td>
<td>28,560</td>
<td>710,327</td>
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<tr>
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<th>Administration</th>
<th>Mellon Grant</th>
<th>NASA Grant</th>
<th>NIH Grant</th>
<th>ORI Grant</th>
<th>Summer Fellowships</th>
<th>Membership</th>
<th>Informatics</th>
<th>Conferences/Meetings</th>
<th>Publications</th>
<th>Total</th>
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<td>11,785</td>
<td>109,333</td>
<td>197,411</td>
<td>70,754</td>
<td>678,757</td>
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</tbody>
</table>

| Change in net assets          | $(192,716)     | $(1772)      | $(2937)    | $(3,073)  | $(42,194) | $(31,570)         | -          | -           | -                    | -            | -      |
CUR’s goals for the immediate future are to solidify its programming in the natural, physical, and social sciences while expanding opportunities to serve whole campuses with the undergraduate research message. We will do so by expanding our CUR Consulting and Mentoring programs, as well as our CUR Institutes and other meetings. We will offer programming on-site as well as at professional meetings. We will continue to improve our services to faculty and administrators at minority-serving institutions, to our Canadian friends, and to colleagues at research universities that share our central values and goals.
CUR could not provide its programs without the support and hard work of our individual members and all those who volunteer to produce the content of CUR programs. We thank you. We ask all who share our mission to provide advice and suggestions so that we can continually improve our services and our effectiveness in promoting undergraduate research.